# **Compulsory Cov**

With effect from 11 Novemb care homes to be fully vacc requirement, under the Hea (Amendment) (Coronavirus most at risk of infection fron

The care homes that are af

- Are based in Englar
- Are registered with t
- Have residents/serv

Care home staff in Scotland vaccine.

#### Which staff are required t

The guidance is wide-rangin home building in order to we have a medical exemption.

- Workers employed t
- Agency workers;
- Volunteers;
- Tradespeople comir
- Hairdressers etc wh

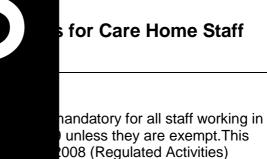
The requirement to have th

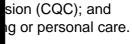
- individuals who only
- care home residents
- friends or relatives c
- persons providing e the care home; and
- those under the age

#### What constitutes a medic

Government guidance state appropriate due to clinical r approved exemption from the

> Guidance on what c Government and wil infectious disease, c of Vaccination and I





gally required to have the

ended to protect the residents

#### ccine?

e who needs to enter the care t have the vaccine, unless they

ne; and care home setting.

s not apply to:

inds around the care home;

ng; urgent maintenance work in

people vaccination is not Il be able to seek a clinically

nption will be provided by the on Immunisation against dvice from the Joint Committee e will be no exemption for care





workers who refuse pregnant care worker

### How can employees prov

Individuals that have been v vaccination status using the

- the NHS App;
- the NHS website N
- the NHS COVID Pas

Employers should be aware used as proof of vaccination

# What happens if employe November?

Unless they are medically e required to have had both 0 have not had the COVID va outside the care home setti

If this is not possible, the er process.

#### What are the next steps for

Employers should:

- Collect evidence tha information should b Data Protection Poli
- Make sure staff are COVID-19 vaccinati non-compliance.
- Review recruitment vaccine or have a value
- Consider possible o COVID-19 vaccinati









n religious grounds or for

19 vaccination?

England may demonstrate their ce via the following 3 routes:

appointment card cannot be

## OVID-19 vaccinations by 11

ng in care homes are legally / 11 November.If employees ey will have to be redeployed

ismissed, following a full and fair

he or both vaccinations.This in line with the organisation's

t's requirements in respect of the potential consequences of

it new starters have had the

of staff who have not had the