Guidance Note: Sa

er types of Agent

1. AGENCY - LEGAL BACKG

1.1 What is an agent in law?

The term "agent" is often used a someone who is authorised to act f the "principal".

English law governing agency has r time through case law precedents (respects also been augmented and

As a purely legal expression the ter by a principal to act as an intermedi principal with a third party, including contracts with third parties. (An age therefore generally has no personal involved in making a contract between the agent might negotiate a sale of sale contract and then sign the contract

Alternatively, an agent might be au dealing with one or more third part principal's name with such third part

As a commercial rather than lega wider than or different from the pubackground" below.

An agent's authority generally (but I principal. Principals should have a a suitable means by which an agen principal can clearly set out what the

1.2 What are the general dutie

An agent has certain key duties common law.

The agent must:

- (a) keep the principal's infor
- (b) not delegate its own dindividual skill is not mate
- (c) properly account for pro could be criminal offence
- (d) follow the principal's rea quidelines;

nercial or legal context to mean er. That other is sometimes called

tatute. It has instead evolved over ugh the common law has in some atutes.

n law means someone authorized or more legal relationships for the athorised, binding the principal to a customers in their own right and see 5 below.) An agent might be principal's customer, for example, range for the customer to sign the the name of) the principal.

representative of the principal in sed to enter into a contract in the

agent" often embraces functions agent" – see under "Commercial

an agreement between it and the ment with their agent since that is ted, limited and regulated, and the do.

ipal?

s. These are all implied by the

ot misuse it;

pal's consent but if the agent's to subcontract;

ed for the principal. Not to do so each of duty;

stay strictly within the principal's

- (e) follow its instructions and
- (f) act in good faith and fairl
- (g) not make any secret prof
- (h) act in the principal's be interest), and disclose if
- (i) disclose material facts to
- (j) do something that it has

1.3 What are the general dutie

The principal's duties include the du

- (a) comply with its obligation
- (b) pay the agent as agreed
- (c) pay the expenses of the otherwise agreed;
- (d) indemnify the agent for carrying out the principal

1.4 What restrictions might the

The terms of the agency appointm agent, but also on the principal. The principal may and may not do in correstriction in an unambiguous way,

(a) "Sole agency"

The principal agrees not to appoint the agreement states is given to the and to negotiate sales directly for its

(b) "Exclusive agency"

The agent has the exclusive right principal is prohibited from trying to that territory.

(c) "Non-exclusive agency"

The principal is free to appoint othe and sales/transactions itself in that t

2. COMMERCIAL BACKGRO

2.1 What is the commercial me

As a commercial expression, the te beyond, is wider than, or is different recruitment agents or estate agents have authority to affect the legal polywould be a distributor/retailer described fact it only buys goods from that suits own customers, i.e. not on behalf

2.2 What types of agent are th

e and skill;

he agent's position;

(i.e. not pursue any conflicting

esent half-truths;

sonable time frame.

ent?

ement:

the agent;

discharging its obligations, unless

liabilities it incurs whilst properly

der an agency agreement?

clude restrictions not only on the n will be a statement of what the The agreement should set out this

on its behalf in the territory which incipal is able to seek customers

al in the stated territory and the negotiate sales directly for itself in

ritory and also to seek customers

It to embrace a function that goes meaning of "agent". For example, ents in law since they often do not (i.e. their client). Another example 's/manufacturer's "agent" when in resells them on its own behalf to turer.

If one includes "agents" in both the individuals/companies/partnerships themselves as "agents". These incagent, marketing agent, merchancagent, managing agent, travel agen of the "agents" in that list will neces so in that sense will depend on the that may vary from case to case. S functions, but not others. For exampon behalf of the principal, but the a so itself as a transport contractor, agent.

There are others who would not to "agent" but who are nevertheless normally never be called an "agent" agent" in the legal sense: an er company director (who acts on beh selling products on behalf of their of the person who grants that power to

2.3 Different types of agent, a the differences, and how c

(a) Sales representative

A sales representative is someone and sell goods or services on contractors. They only work for that They will typically be paid a base provides a degree of security sinc commission that they earn each motheir salary – which will often be the From their employer's viewpoint, to sales resource which is available a overhead costs of a salary and other

(b) Sales agent

In contrast, a sales agent is a fre agent might work for numerous clier

The sales agent is paid in the form as many sales as possible in order financially secure than a sales recommission) than they might earn a

It might be advantageous to a prince since commission is payable only fixed employment costs, and they we of sales that the agent secures. And that an agent will often already have in their area, will have credibility warea.

ense, there are numerous types of vities for others and describe bllowing: commercial agent, sales agent, employment agent, estate arding agent, escrow agent. None the legal sense. Whether they do and functions that they have, and ular principal in relation to certain hight place a contract for transport id undertake to the principal to do aking a transport arrangement as

n the popular sense of the word sense. In each case they would owing often act in the capacity of their employer on occasions), a sales representative (an employee a power of attorney (who acts for

employee of a business to market er. They are not self-employed y other employer or client as well. n on sales achieved. The salary lely dependent on the amount of ome may be fairly limited because emains fixed from month to month. being able to retain an in-house apployer will have to bear the fixed sales representative.

dividual or contractor. The sales

so they are incentivised to make come. Whilst this makes them less the potential to earn more (in

rather than a sales representative he principal will not have to bear e agent only in line with the value ncipal engaging an agent might be ar base and/or network of contacts and will know the market in their



ent.

The term "sales agent" includes a distinguish the two forms of agency not a "commercial agent" because between "commercial agency" and of

(c) Commission Agent

This is really no more than a gener in the form of commission on sales, is usually a percentage of the value

(d) Distributor

An agent is an intermediary, and sir an intermediary between a supplier derived from a supplier by the dist buys the goods and resells them which they pay for and own, they t can earn a profit margin based on goods. In contrast, an agent earns to the customer, they do not pay fo guarantee that the customer will paliability.

(e) Franchisee

A franchisee contracts on its own b or proportion of its turnover to the exchange for the use of the franchis agency relationship.

(f) Introducer/referrer

This is an expression used to refer to a client/customer in return for whitself or (ii) instead for the introduce sale takes place within a state "introducers/referrals" are estate as potential buyer, or who introduce supplier/ manufacturer who is introorder is, or is yet, contemplated.

(g) Commercial Agent

A commercial agent is a type of sale largely by the Commercial Agents (of whereas the relationship between a largely governed by the common lay

We have set out further details belo Regulations 1993" section, about cotests that will enable you to distingu commercial agency rather than som

It is essential for businesses to prop with contractors / agents and, in par agents are "commercial agents" und ee below) but it is more usual to as a sales agent only if they are the parties differs substantially ncy".

ny type of agent who is rewarded in some other form. Commission ad be a flat fee.

ods, as noted above, is in a sense and customer in that the goods are the other. However, a distributor tributor may hold stocks of goods er they can resell them, and they relative to what They pay for the cannot set the sale price charged own them. An agent may agree to not have to agree to take on that

ne but will often pay a percentage intage or proportion is usually in roducts, so is quite different to an

is to effect an introduction/referral fee (i) for the introduction/referral sults in a sale (usually only if the roduction/referral). Examples of oduce a seller of a business to a business. It may also refer to a w client where no potential sales

nip with their principal is governed itions 1993 (the "Regulations"), ent and their principal is instead tions.

ents (Council Directive)
ection includes a number of key
cular arrangement amounts to
r relationship.

status of all of their relationships whether any of their contractors / is vital if they are to understand





the various legal obligations, duties and vice versa.

3. WHAT AGENCY AND OTH

The following document templates For some of these template documents

- Introducer, commission and here)
- Commercial sales agency, goods agency, distribution a
- Heads of Terms templates to negotiating an agency agree
- Power of attorney (click <u>here</u>
- Escrow agency (click <u>here</u>)
- Advertising agency (click he
- Self-employed (individual) sa
- Sales (company) contractor
- Employment agents (<u>click he</u>

You will also find various estate at (click here) in our Property folder.

4. WHAT ARE THE COMMERCIAL ("THE REGULATIONS")? V

4.1 The Regulations

These Regulations govern commerce from EU law, they are fully part of Act 2018 (and subject to the terms of post-Brexit. In many respects, the law of agency.

4.2 What is a "commercial age

A "commercial agent" is defined by has <u>continuing</u> authority to <u>negotiat</u> or to negotiate and conclude such to

The scope of the words underlined

S

we to their contractors / agents

SIMPLY-DOCS OFFER?

ad from the Simply-Docs website. ne version.

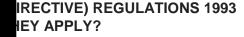
which you can reach by clicking

chandise agency, consignment of

on (click here) and a checklist for

<u>e</u>)

nere) and holiday lettings agency



 Although the Regulations derive ce with the European Withdrawal ne Regulations will remain in force substantial change to the English

.. <u>self-employed</u> intermediary who <u>goods</u> on behalf of their principal and in the name of that principal."

w.



4.3 When do the Regulations a

Note that the Regulations apply no <u>purchases</u> goods, for their principal.

Principals need to be aware that protection, similar to that available t

Principals also need to be aware th to prevent arrangements with an possible to contract out of the prote be able to structure their commer protections applying is minimised –

The Regulations only apply to son parameters:

- (a) They must be self-employe company or partnership, no
- (b) They must buy or sell on be
- (c) Their activities as agent for not always clear what falls v
- (d) Their activities as agent for it:
- (e) They have authority to "ned authorised to negotiate terr the agent only promotes the not have authority to bind t do not define "negotiate" but law.

In the early years following avoid the application of the on their behalf, and in partic contractual relationship wit behalf. Then, in 2005, a learn amounts to "negotiation". It commercial agent is very wagent develops the good opportunities for the princip court said, ".. the agent gets

This means that an agent i transaction with a custome where the customer places acquired the customers. I negotiate or agree the term active role in the process le principal. Most 'marketing a

sells goods, but also to one who

commercial agents substantial ned at 4.4 below.

e of the Regulations, it is not easy to commercial agency, nor is it ulations. However, principals may that the risk of those additional

ho falls within all of the following

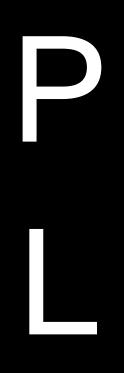
ee). This expression extends to a

condary to their other activities for

of the principal. If an agent is not ties on behalf of the principal but sorders to the principal, and does gent "negotiate"? The Regulations clarified to a large extent by case

gulations, some principals tried to heir agent's authority to negotiate by, the principal, could enter into a agent could not do so on their ect provided clarification of what be of "negotiate" in the definition of thas authority to "negotiate" if the business and procures business deemed to "negotiate", if as the lipal".

It only in those instances where a alt of that agent's action, but also alt of the agent having previously not necessary for the agent to action - it is enough if it takes an int between the third party and the within the definition of "commercial"



agent" since they will usua principal. If the agent merel

- (f) They have authority to n authority. In a leading cour negotiated a single contrac and had continuing authorit Authority to negotiate only a will mean that the agent doe
- (g) They must be "independent

It has been held that a deperforms its activities from principal's facilities does not determine whether an agent to the principal, it is necessariated.

- agent is subject to the
- agent's ability to orga
- agent's economic risk

Whether or not the agent up the principal which are not or purchase of goods, it is prevent it from performing agency work is ranked equivalent.

To determine whether an other, non-agency activities

- nature of the various
- manner in which vari
- proportion of agency
- method of calculation
- reality of any financia

4.4 What rights do the Regula

The terms of the Regulations are in written, oral formal or informal. The the agent. The ability to exclude any

It is important that agency agreent principal's perspective to take into would be well advised to take less proposed arrangements will be access.

Under the Regulation, the amour principal, but in the absence of agre remuneration. If the agreed ren commission is to be based on the tagent's actions, or in the territory wof customers. Under certain circums after the agency contract has been

n of negotiation on behalf of the y will not be "negotiating";

al's behalf which is "continuing" as held that an intermediary who eral times over a number of years nsions was a "commercial agent". hat is the only involvement in fact, authority;

ommercial agent even though it so long as the agent's use of the ing its activities independently. To promised by its physical proximity he:

imited; y are affected.

ses, if it performs some duties for gotiation or conclusion of the sale t so long as those duties do not dependently and so long as the

compromised by its carrying out cessary to consider the:

out; ities:

nt.

ent.

ercial agent?

al agency arrangements, whether provision of certain protections for mited.

d from both the agent's and the the Regulations and both parties er and the extent to which their ey finalise their arrangements.

eration can be agreed with the ed to "customary" or "reasonable" mmission, then the amount of ders) concluded as a result of the clusive geographic area or group entitled to commission on orders by to those pipeline orders mainly



attributable to the agent's efforts d reasonable period after the end of the

The Regulations also govern the controversial aspects of the Regula indefinite period, it is possible for e long as the notice period is at least for the second year of the agreement Although the parties can agree a light to give shorter notice to the agreement of the second year.

Any agency agreement for a fixed expiry of the fixed period will be agreement for an indefinite period.

On termination or expiry of the "indemnity" or "compensation" term to opt for an indemnity, they must a compensation payment. The pay termination payment is mandatory a not apply if the principal terminate breach. Nor will it apply where an grounds attributable to the principal infirmity or illness, he will still be ent

The indemnity payment will be calc brought new customers to the pri volume of business), and on other one year's commission, calculated the preceding five years or the per indemnity payment is separate from be entitled.

The compensation payment is for d compensation for the loss it will s amount should reflect the value of Regulations do not impose any max

Under the Regulations, if a claim for the termination, the agent loses his

5. CAN LEGAL PROBLEMS AUTHORIY GRANTED TO

The following issues relating to aut but all principals and agents should

An agent's liability

If someone, i.e. the "agent", is not of to create or alter their legal relations behalf, but the "agent" neverthelest personally liable for its own statem unaffected. Even if an agent does personally (i.e. not on behalf of the personally liable. This could occur make it clear that the signature ar behalf of the principal.

agreement if the order is within a

agreements, one of the most agreement is entered into for an t by giving notice to the other, as ear of the agreement, two months the third and subsequent years. rincipal cannot validly be given a ve to the principal.

performed by both parties after lations to be converted into an

e agent is entitled to either an ne Regulations. If the parties want int, otherwise the default will be a in is calculated differently. The not all cases. For example, it will not due to the agent's repudiatory greement unless that justified on nates the agreement due to age,

s built up by the agent (i.e. it has tly increased existing customers' yment is capped at a maximum of verage annual remuneration over ment if less than five years. The damages to which the agent may

gent as a result of termination, as of the agency relationship. The ess at the termination date. The ation payment.

ion is not made within one year of nt.

HE UNCERTAIN SCOPE OF

es beyond the scope of this note, of them.

implied) authority by the principal state or do something else on their nt", the "agent" might find itself ions whilst the "principal" remains at also needs to beware of acting might result in the agent being tract which does not consistently the document is as an agent on

A principal's liability

Conversely, a principal might be at principal has not given actual author does not intend that to be the effect principal or agent representing to appearing to have authority to car authorised by the "principal". Such party on behalf of the principal althorised

A principal therefore needs to check or as having its authority, and wher by appropriate means (e.g. by a w check the scope of the agent's ap means.

An agent's authority generally (but in principal. Principals should have a suitable means by which an agent principal can clearly set out what the

n act of the agent even though the out that act or that type of act and arty might claim that, based on the authority or based on the agent is act is in law to be treated as ent making a contract with a third have that authority.

Iding itself out either as its "agent" t conduct or regulate the situation below). A principal also needs to it/regulate it by such appropriate

an agreement between it and the ment with their agent since that is ed, limited and regulated, and the do.

