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GREEMENT

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CHARITY CONS

P

rvices (Non-Fundraising).

THIS CHARITY CONSULTANCY

BETWEEN

- (1) <<Name of Consultant>> <<Company Registration <<insert Address>> ("the Company Registration")
- (2) <<Name of Charity>> [
 </Company Registration</p>

 <<insert Address>>] and
 Commission of England
 Number>>] [also styled
 used>>] ("the Charity")

WHEREAS:

- (A) The Charity requires [
 [marketing] consultancy s
 [[certain aspects of] its [da
 described in Schedule 1]
 Charity wishes to obtain th
- (B) The Consultant has skills, same] **OR** [a similar] type services to the Charity
- (C) The Charity and the Cons accordance with the provis

1 **Definitions**

In this Agreement, the follo

"Agreement" mea

"Attendance" mea

trair

"Commencement mea

Date"

"Completion Date" mea

"Consultancy Materials"

mea doc colle perf NT is made the [] day of []

d in England under number stered office is at] OR [of]

in England under number stered office is at] OR [of s a charity with the Charity ber <<Charity Registration or variant of the full name

[advice] [research] [training]
Schedule 1 in connection with

[] OR [the particular [project][task]
ement as the "Services") and the
sultant

ence in providing services of [the Consultant is willing to provide the

he Services are to be provided in

e following meanings:

ding its Schedules and Annex[es];

endance at any meeting, event, on given by the Consultant;

mencing the Services>>;

pleting the Services>>;

rvices (Non-Fundraising).

ork, copy, or other material, information developed, written, red by or for the Consultant in [including any specification,



2

info (in v ["Data **Protection** mea Legislation" Data app imp ame sub ["Facilities" med inte tele acc that Ser "Fee[s]" mea "Materials" med info form cop [Nominated med Consultant(s) "Party" mea "Representative" mea to th ["Results" mea Sch to b "Schedule" mea "Services" mea

materials provided by the Charity] or format);

EU Regulation 2016/679 General ("GDPR") is no longer directly dom, the GDPR and any national ns, and secondary legislation (as e), in the United Kingdom and on which succeeds the GDPR;]

nputer equipment, access to the harity's computer network, etc, and shall include not only ut also use of them to the extent to do so in order to perform the

in Schedule 1;

ifications, documents, papers, (in whatever form or medium or erial is located or stored, and all

Charity;

]

ntative whose name it has given

esults OR [specify]] set out in at particular goals, targets etc are reement]]];

ned in Clause 16.1;

ces detailed in Schedule 1.

¹Supply of the consultancy

- 2.1 The Consultant shall p1 in consideration for tthe provisions of this A
- 2.2 The Consultant shall ube necessary] to compor reports and/or any Date.
- 2.3 The Consultant shall Agreement [and use it [and give priority to the
- 2.4 The Consultant shall:
 - 2.4.1 [work in a v policy, heal Services];
 - 2.4.2 not do anyt way; [and]
 - 2.4.3 [keep proposition Services; [a
 - 2.4.4 [allow the C hours' notic other items form, which

3 Insurance

- 3.1 The Consultant shall he
 - 3.1.1 to cover the Nominated contractors
 - 3.1.2 as may be r

and the insurance policis in force.

3.2 At the request of the C policies to the Charity | of such insurances].

e Charity as detailed in Schedule ee[s] to the Consultant, subject to

OR [such time and effort as may ng the provision of data, materials be provided] by the Completion

perform its obligations under this mote the interests of the Charity] at all reasonable times].

ne Charity's equality and diversity nd other matters relevant to the

the Charity into disrepute in any

ts and outgoings relating to the

office hours on no less than [24] spect all or any of the records or ncluding records held in electronic

insurance policies:

arise from the Consultant, the Consultant's employees or subor

m time to time,

during the period this Agreement

all supply a copy of the insurance rity shall be entitled to the benefit

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ns set out under "A" in that Schedule

¹ Clause 2 may be augmented by including in §

4 [Fee rates based on time s

Where the Fee[s] is/are cald following applies:

- 4.1 'day' shall mean a p travelling to and from the
- 4.2 where the work carried hours, then that period
- 4.3 where the Fee[s] is/ar than an hour is charge
- 4.4 total Fees in excess of Charity's prior written a

Fees and payment of fees 5

- The payment of the Fe 5.1 30 days of the date specified in the invoice Schedule 1] OR [withi Consultant has comple Charity of the Services
- 5.2 The Fee[s] is/are calc performing the Service OR [daily] rates specif vary the [daily] OR [h Consultant may only in agreement of the Char
- 5.3 The Consultant shall n expenses, charges, co in Schedule 1.
- 5.4 The Consultant shall pocket expenses incl subsistence and hotel production to the Chai other expenses shall be
- 5.5 In no circumstances sl account of any Fee[s]
- 5.6 All amounts stated are will be charged in addit make payment.
- 5.7

time spent by the Consultant the

shall include the time spent in ces are performed];

ervices exceeds the period of [7] ro-rated rate for a day;

ate, any time spent which is less

le under this clause 4 without the

e Charity to the Consultant [within ice in respect of those Services ed] OR [in instalments as stated in etion Date] OR [on the date the vices] OR [on acceptance by the

time spent by the Consultant in in Schedule 1] OR [at the [hourly] Consultant shall be not entitled to existence of this Agreement. The [hourly] rates with the prior written

Charity shall not be liable for, any s] [and other expenses] as set out

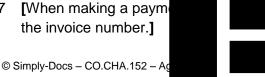
ement of [all reasonable out-ofincluding [reasonable travelling, nses set out in Schedule 1], after s relating to those expenses. No

any sums due to the Charity on e Consultant.

any other applicable taxes], which the time the Charity is required to

e relevant reference numbers and





6 **The Charity's obligations**

During the performance of th

- 6.1 co-operate with the (ensure that the Charity and
- 6.2 provide the information requires.

7 ³Meetings and reports

- 7.1 [The Consultant and the of the Charity as the meetings at [the Charity on the Services [and progress of the Services]
- 7.2 Either Party may by w held to discuss [the perceptional importance
- 7.3 The Consultant shall p Schedule 1] OR [a [br together with the Cons

8 Confidentiality [and Data P

- 8.1 Each party ("first party confidential and not at disclosed to any perso be made use of except the Services and carrinformation relating administration, affairs limitation, information Services or this Agree was received by the fir Agreement.
- 8.2 The obligations of conf confidential information

hall:

sultant reasonably requires [and perate and assist the Consultant];

that the Consultant reasonably

er with such other representatives ate,] shall hold regular [monthly] e Consultant shall report progress and the Charity shall review the

require a [special] meeting to be
s] [or] [any matter of urgency or

hes and in the format specified in the Services] OR [a [brief] report leting the Services]].

cessing]

er party to treat as secret and n, to disclose or permit to be wise make use of or permit to or the purpose of carrying out under this Agreement, any vities, work, management, ner party (including, without ating to, or arising from, the or details of the information d of or in connection with this

clause shall not apply to any

ns set out under "B" in that Schedule

ns set out under "C" in that Schedule

rvices (Non-Fundraising).

² Clause 6 may be augmented by including in

³ Clause 7 may be augmented by including in

			C
	8.2.1	is in the pos or is publish receipt of su	
	8.2.2	is, or beco	
	8.2.3	is received on reasona obligations imposes no	A
	8.2.4	is required jurisdiction.	
8.3	Neither party may m Agreement or the Servas may be required by		
[8.4	The data protection ar shall apply.]		
Use of sub-contractors			
9.1	The Cons Services of		
9.2	The Cons		
Warranties			
The Consultant warrants, rep			
10.1	will carry out the work t		
10.2	will carry out the Service and workmanlike ma Agreement and the b Practice);		
10.3	[will use its best endea accordance [in all mate		
10.4	will ensure that its emp qualifications and exp Schedule 1 and Best P		
10.5	has full capacity and au		
10.6	has obtained all nece perform the Services; [

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free disposal of the first party ne public domain prior to the t party; or

on a non-confidential basis

party from a third party, who t party, claims to have no er party in respect of it and upon the first party; or

der of a court of competent

ncement or publicity about this consent of the other party except thority.

sions of Schedule 2 (and Annex)

ons to provide some or all of the nission of the Charity.

k of a sub-contractor to the same

that it:

, due skill and diligence, in a good ce with the provisions of this industry of the Consultant (Best

ults and that the Results will be in specified in Schedule 1;]

the necessary skills, professional e Services in accordance with

Agreement; [and]

ences, consents and permits to

10.7 [shall be responsible necessary or required

Liability and indemnities 11

- 11.1 If the Consultant fails reasonable care and s and as requested by the Charity, either re-perfd take such other remed made within [6] mont Consultant completes Agreement]].
- 11.2 The Consultant agree defend it at its own damages, costs, exper by the Charity or for wh and disbursements pai
 - 11.2.1 breach by the
 - 11.2.2 infringemen property rigit or material information instructions
 - 11.2.3 Inon-compli so far as it i

11.2.3.1

11.2.3.2

11.2.4 injury either other perso any such otherwise) contractors:

- 11.2.5 third party I is attributab Consultant.
- 11.2.6 other act of employees

in relation to this Agree

11.3 Nothing in this Agreem or personal injury.

benses and charges for training ents to perform the Services.]

(or any part of the Services) with reach of this Agreement, then, if t shall, at no additional cost to the relevant part of the Services) or y. [The Charity's request must be ate] OR [the date on which the es] OR [the termination of this

rity and keep it indemnified and

any claims, demands, losses, gs, liabilities whatsoever suffered (including reasonable legal costs e terms of this Agreement:

- e Charity of third party intellectual said rights are in any information Charity to the Consultant and that he Consultant in accordance with
- a Protection Legislation except in omission either by:

non-compliant act or omission is struction given by the Charity to

officers or employees or to any oss of property of the Charity, in act or omission (negligent or officers, employees or sub-

ch the Charity is liable and which n (negligent or otherwise) of the htractors: or

otherwise) of the Consultant, its

the Consultant's liability for death

- 11.4 Nothing in this Agreem
- 11.5 [The Consultant's total Agreement shall be lim to [either any non-concepts] Legislation or any in property rights.]

12 **Termination**

- 12.1 This Agreement shall to
 - 12.1.1 the achieve
 - 12.1.2 the Comple
 - 12.1.3 the expiry of Party to the to terminate
- 12.2 The Charity may term Consultant if the Consopinion, brings or is like
- 12.3 Without prejudice to the terminate this Agreemed Party) taking effect as s
 - 12.3.1 if the Other Agreement days, the beach to be
 - 12.3.2 if the Othe resolution is voluntarily for if an adm in respect obusiness, of creditors or consequence.
- 12.4 Upon termination of th and require that its em to the Charity:
 - 12.4.1 all Consulta
 - 12.4.2 any other pr

for fraud.

its negligence or breach of this
This Clause 11.5 shall not apply
ultant with the Data Protection
sultant of third party intellectual

bf:

letion of the Services; or

notice has been given by [either y to the Consultant] that it desires

mediately by written notice to the hich, in the Charity's reasonable eputation into disrepute.

its a Party may, either Party may in notice to the other Party (Other

each of its obligations under this pable of remedy within [number] with [number] days of the Other ies the breach and requiring the

ent or if an order is made or a up of the Other Party (other than amalgamation or reconstruction), receiver or receiver is appointed t of the Other Party's assets or nakes any composition with its similar or analogous action in

ason, the Consultant shall deliver, -contractors to the Charity deliver,

which are in the possemployees, agents or s

12.5 [If the Consultant or the unavailable and the Pathe Services then either the other Party.]

13 Force majeure

Neither party shall be liable f obligations under this Agreed beyond its reasonable control

14 Assignment

Neither Party may assign, transfer any or all of its righ written agreement of the other

15 Amendments

This Agreement may only b representatives of the Partie

16 Entire agreement and Sche

- 16.1 A "Schedule" in this Ag and signed at the end I
- 16.2. The provisions of each apply and be interprete
- 16.3 This Agreement includi agreement between the supersedes and replac warranties, and represe effect and are hereby e

17 Waiver

No failure to exercise or dela shall constitute a waiver the performance by the other of waiver of any subsequent br

18 Agency, partnership etc

- 18.1 The Consultant is an in
- 18.2 The parties are not par

e Consultant or the Consultant's te of termination.

carry out the Services become suitable replacement to perform is Agreement by written notice to

g or failure to perform any of its re is caused by circumstances

mortgage, charge or otherwise this Agreement without the prior

writing signed by duly authorised

edule attached to this Agreement arties.

of this Agreement and shall of this Agreement.

the entire understanding and ts subject matter, and it agreements, understandings, ervices, all of which will be of no

or remedy under this Agreement ither party of any breach or non-reement shall be deemed to be a other provision hereof.

t an employee of the Charity.

18.3 Except as may be exp
Charity at any time afte
to act as or represent it

18.4 The Consultant shall no liability.

19 Further assurance

Each Party to this Agreeme them execute and do any of the provisions of this Agreen

20 Severance

If any provision of this Agr unlawful, void or unenforcea from this Agreement and rer remaining provisions of this circumstances of or the valid

21 Third parties

This Agreement does not ar under the Contracts (Rights

22 Notices

All notices which either party connection with this Agreem may be sent by first class reabove or such other address written notice given to the ot Charity at <<insert email address

23 ⁴Law and jurisdiction (disp

This Agreement shall be gov and the parties submit to the

Duly authorised signatory

For and on behalf of <<full name of

⁴ Clause 23 may be augmented by including in

S

is Agreement or in writing by the nent, the Consultant is not entitled the Charity.

upon or create for the Charity any

A

nd expense of the other or any of easonably necessary to carry out to enforce.

law or judged by a court to be the extent required, be severed as possible without modifying the not in any way affect any other Agreement.

ride any third party with any rights.

For otherwise.

P

de to give to the other under or in hand or by email to the other or to the other at the address given time be given by either party by ded, or in the case of email to the ant at <<insert email address>>.

in accordance with English law on of the English courts.

ions set out under "D" in that Schedule

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rvices (Non-Fundraising).

.....

Duly authorised signatory

For and on behalf of <<full name of

[Attach Schedules

S

Schedule 3 if applicable]

Е

S

[Set out here the details of the Sel provision of the Services]

A

additional requirements related to

.....

Duly authorised signatory

For and on behalf of <<full name of Const

rised signatory

behalf of <<full name of Charity>>

S

Data Pi

Data Protection

[1.

- 1.1 All personal information and held in accordance Data Protection Regula
- 1.2 For complete details retention of personal of personal data is used, rights and how to exer please refer to the location>>].]

2. [Data Processing

- 2.1 In this Schedule 2:
 - 2.1.1 "personal processor" defined in A Regulation (
 - 2.1.2 **"Data Prote** defined in th
- 2.2 [All personal data to be subject to this Agreem Data Processing Agreems personal data is process.]

OR

- 2.2 [Both Parties shall comin the Data Protection of this Agreement shall Protection Legislation a
- 2.3 For the purposes of the Consultant is the "Data"
- 2.4 The type(s) of personal and the duration of the 2.
- 2.5 The Data Controller sh notices required to e Processor for the purpo

essing

y use will be collected, processed, EU Regulation 2016/679 General harity's rights under the GDPR.

ection, processing, storage, and nited to, the purpose(s) for which for using it, details of the Charity's data sharing (where applicable), Notice [available from <<insert

ct", "data controller", "data breach" shall have the meaning 2016/679 General Data Protection

ns Data Protection Legislation as

nsultant on behalf of the Charity, in accordance with the terms of a Parties shall enter before any

ta protection requirements set out Clause 2 nor any other provisions iny obligations set out in the Data eplace any of those obligations.

slation and for this Clause 2, the rity is the "Data Controller".

e and purpose of the processing, out in the Annex to this Schedule

place all necessary consents and r of personal data to the Data nex to this Schedule 21.

2.6 The Data Processor s relation to its performal

- 2.6.1 Process the Controller u such persor the Data Coby law.
- 2.6.2 Ensure that measures (and data from damage or potential has current state those measures Data Controtthis Schedu
- 2.6.3 Ensure that for process keep that pe
- 2.6.4 Not transfe Area withou the following
 - 2.6.4.1 The prov
 - 2.6.4.2 Affee lega
 - 2.6.4.3 The Data prote
 - 2.6.4.4 The give
 - 2.6.4.5 Assi resp ensu with asse regu Com
 - 2.6.4.6 Notif

personal data processed by it in ns under this Agreement:

he written instructions of the Data r is otherwise required to process ta Processor shall promptly notify ng unless prohibited from doing so

ble technical and organisational Controller) to protect the personal ful processing, accidental loss, ures shall be proportionate to the events, taking into account the gy and the cost of implementing ken shall be agreed between the ssor and set out in the Annex to

ess to the personal data (whether ise) are contractually obliged to and

tside of the European Economic t of the Data Controller and only if

r the Data Processor has/have for the transfer of personal data; enforceable rights and effective

es with its obligations under the providing an adequate level of onal data so transferred; and

s with all reasonable instructions ta Controller with respect to the ta.

at the Data Controller's cost, in requests from data subjects in the Data Protection Legislation breach notifications, impact ons with supervisory authorities or not limited to, the Information

ithout undue delay of a personal

2.6.4.7 On othe all c Agre data 2.6.4.8 Mair activ

impl

Clau

any

2.7 [The Data Processor s the processing of persons

OR

- 2.7 [The Data Processor processor with respect without the prior writte unreasonably withheld processor, the Data Processor.
 - 2.7.1 Enter into a impose upo upon the Data obligations;
 - 2.7.2 Ensure that that agreem
- 2.8 Either Party may, at a days'>> notice, alter the them with any applicat of an applicable certificattachment to this Agre

Pursuant to Clause 2.4 of data, the scope, nature a processing:

<<Insert full details>>]

[Pursuant to Clause 2.6. organisational measures a

<<Insert full details>>]]]

.....

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a Controller on termination of this red to retain any of the personal curate records of all processing and organisational measures

written instruction, delete (or

rn all personal data and any and

and organisational measures lemonstrate compliance with this dits by the Data Controller and/or Data Controller.

of its obligations with respect to se 2.]

any of its obligations to a subersonal data under this Clause 2 ontroller (such consent not to be Data Processor appoints a sub-

n the sub-processor, which shall same obligations as are imposed use 2 and which shall permit both ta Controller to enforce those

lies fully with its obligations under ion Legislation.]

<<insert period, e.g. 30 calendar ions of this Agreement, replacing ses or similar terms that form part ms shall apply when replaced by</p>

2

g sets out the type(s) of personal cessing, and the duration of the

following are the technical and

S

Duly authorised signatory

For and on behalf of <<full name of Const

rised signatory

behalf of <<full name of Charity>>

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rvices (Non-Fundraising).

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Note: Any or all of the following in the particular circumstances

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nsidered to be unnecessary

A. Supply of the consultancy the Agreement

- (1) [The Charity shall specify the Consultant shall agree to the Consultant shall properties of the Consultant considers appropriately consultant considers appropriately consultant considers.
- (2) [The Services shall only Consultant wishes persons all of the Services the Cons [which shall not be unreaso expertise to the Nominated (
- (3) [The Consultant shall ensur [and] [agents] [and other]] re to carry out the Services pro [consultants] [and] [agents] trained and supervised in re
- (4) [The Consultant shall not du a similar nature to the Serv fields of activity as the C restriction shall only apply w within [the territory in which t Wales or other part/s of the I
- (5) The Consultant shall:
 - 5.1 liaise with the Repres normal business hours time, during the perforr
 - 5.2 ensure that all contac Representative;
 - 5.3 ensure that any propose performance of the Se and

apply in addition to Clause 2 of

performance of the Services [and ne performance of the Services].] such places and locations as the

Nominated Consultant(s). If the d Consultant(s) to perform any or ior written approval of the Charity per sons shall have equivalent

mployees] [and] [consultants]
he Nominated Consultant(s))]
Il such [employees] [and]
rtise and are adequately
Services].]

Agreement undertake any work of coperates in the same or similar ity's prior written consent. [This charity's operations are conducted [<<define any part/s of England &

vailable to the Consultant during lemands on the Representative's

nt and the Charity is through the

e 1, including the timetable for the agreed with the Representative;

5.4 ensure that any recon agreed by the Repres other significant deliver

- (6) [The Charity may:
 - 6.1 at its discretion, cance where the Consultant shall not be liable for the has been given to the Charity shall pay [50%] cancelled less than 24 which case the Charity
 - 6.2 withhold payment of the accident or other personal deadlines set out in Charity's satisfaction.]
- B. The Charity's obligations Agreement
- [During the performance of Consultant such Facilities as
- (2) [The Charity shall not charg by the Charity [except as se Charity the charges set out made available by the Charit
- (3) [The Charity will agree with Materials to be used by the (
- C. Meetings and reports Cla Agreement

Ownership of reports and

(1) [Unless otherwise specified other intellectual property rig to the Charity, shall belong t Materials shall include all so or other material, such as (b from questionnaires [, and a]

OR

- (1) [Unless otherwise specified
 - 1.1 the Charity shall be en provided by the Consul

onsultant are discussed with and sultant's final report or advice or d.]

part ed A n [1] enda nenda he A

ant to rearrange, any Attendance part of the Services. The Charity ed Attendance if [10] days' notice n [10] days' notice is given, the endance unless the Attendance is nencement of the Attendance, in he Attendance in full; and

part if, for reasons of ill health, Consultant is unable to meet the t rearrange the Services to the

dition to Clause 6 of the

rity shall [make available to the ply requires].

e of the Facilities made available

R [The Consultant shall pay to the
Consultant's use of the Facilities

n and content of all Consultancy with the Services.]

on to Clause 7 of the

right and database right (and all Materials, whether or not provided bidance of doubt, the Consultancy red from the Charity for any report of meetings or interviews and data ped for the Charity].

report or other material created or

- 1.2 the Charity shall be e internal purposes] **OR**
- 1.3 the Charity shall not be make the reports or ot person to do so; and
- 1.4 the copyright and data reports (or any other reports (or any other reports) the Charity by the Consultant [but no such by the Charity's charity Consultant by reason of paragraph (6) below].
- (2) [The Consultant shall mainta in a complete and accurate r
- (3) [The Consultant shall delive number>> days of the terr currency of this Agreement the Consultancy Materials at prior written permission.]
- (4) [The Consultancy Materials shall be original works create
 - 4.1 not include intellectual intellectual property to (including the right to Agreement); and
 - 4.2 not subject the Chari property rights of a thir
- (5) [The Consultant agrees at a Charity to execute and deliwhich the Charity considers full benefits of the assignm granted by it.]
- (6) [The Consultant shall incorp Materials specified by the C the Charity's charity registrat
- (7) [All artwork bearing the Cha approval before it is produce

ts or other materials [for its own ne Services];

eports or other materials (or sell or third parties), or allow any other

intellectual property rights) in the pared, whether or not provided to he Services) shall belong to the [name] [and] [logo] [accompanied hall belong or be licensed to the Consultancy Materials pursuant to

ng the carrying out of the Services

ials to the Charity within <<insert ent and at any time during the and shall make no further use of s Agreement without the Charity's

ials created under this Agreement shall:

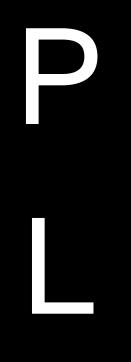
censed to a third party except for as the right to use such material roperty for the purposes of this

infringement of any intellectual

time on the written request of the rity any documents or instrument required by law for obtaining the ve and of the rights and powers

Materials] **OR** [those Consultancy me] [and] [logo] [accompanied by

have the Charity's final



D. [Clause to apply in additio (disputes)

[Dispute resolution

If a dispute between the Parties under this Agreement, the Parties possible. If such informal resolution chairman of the Charity] OR [an Arbitration] for resolution.]

.....

Duly authorised signatory

For and on behalf of <<full name of Const

S

greement (Law and jurisdiction

A

y's performance of its obligations the dispute informally as soon as Party may refer the dispute to [the the London Court of International

.....

rised signatory

behalf of <<full name of Charity>>

Е