

	<<Business Name>> Health and Safety Policy <<Date>>
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1. Introduction

- 1.1. <<Insert Company Name>> ("the Business") recognises and accepts its responsibility for the health and safety of its employees and the public and Safety at Work etc. Act 1974 including the responsibilities of the Management and the employees.
 - 1.1.1. provide and maintain safe and healthy places of work wherever the site is located;
 - 1.1.2. provide information, training and supervision to allow works to be carried out safely;
 - 1.1.3. provide the necessary equipment and ensure that safe systems of work are adopted;
 - 1.1.4. ensure that the work is carried out in accordance with the law;
 - 1.1.5. work to prevent work-related ill health.

2. General Health and Safety Policy

- 2.1. The Management is committed to achieving the highest standards of health and safety performance and continuous improvement of the health and safety of the organisation.
- 2.2. The <<Directors>> are committed to complying with the Health and Safety at Work Regulations 1999, the Construction (Design and Management) Regulations 2015 (CDM), and any other relevant legislation relating to the Business' work activities – Plumbing and Heating Engineering.
- 2.3. Through our Health and Safety Policy, we will seek to achieve the highest standards of health and safety performance.
- 2.4. If the Business is the Principal or Sole Contractor under CDM 2015, the Management will:
 - 2.4.1. will ensure that the Business complies with the Principal Designer;
 - 2.4.2. will ensure that the Business has a Construction Phase Health & Safety Plan in place before the start of the project;
 - 2.4.3. will ensure that the Business informs the other duty holders to ensure the safety of all on site;
 - 2.4.4. will ensure that the Business maintains welfare facilities in place and are maintained throughout the project.
- 2.5. Copies of the Health and Safety Policy will be available to all employees of the Business and other interested parties.

3. Directors' Duties

- 3.1. The <<Directors>> will have at least basic knowledge and understanding of the Health and Safety at Work etc. Act 1974 and its associated Regulations and the Business' Health and Safety Practice.
- 3.2. The <<Directors>> will have a good working knowledge of the Gas

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- 18th Edition and will ensure that all employees or
s are qualified and competent to carry out tasks
- >> will have basic knowledge of the requirements
) Regulations 1998 and will at all relevant times
- >> take ultimate responsibility for health, safety
s. The overall responsibility for health and safety
riotor <<Insert Name>>. [<<Insert Name>> is
health and safety issues.]
- the <<Directors/Partners/Proprietor>> to keep all
nsibilities in respect of health and safety matters.
- that 'suitable and sufficient' risk assessments are
zards inherent in the building industry, and will put
us occurrences, or injury or damage to personnel
- d to ensuring that the work done by the Business
th or safety of members of the public including
- ties, the <<Directors/Partners/Proprietor>> will
tors are made aware of the need to minimise any
- alth of employees and contractors or members of
operations, the <<Directors/Partners/Proprietor>>
- amiliarise themselves with the hazards and risks
ore work activities, and with the precautions which
control those risks;
- with emergencies on site;
- competent person to assist them in carrying out
XXXXX (from department/company) has been
- even suitable training and that they and any sub-
formation so that they can carry out their duties
funds and facilities are made available for this
- o employees or sub-contractors, take into account
health and safety and ensure that suitable Risk
any hazardous activity;
- s (where used) are assessed for their compliance
nd safety;
- review of the Health and Safety Policy and ensure
and where relevant, contractors working on behalf
- whether direct or sub contract carry out the health
ated to them;

3.9.9. ensure that any remedial action is taken;

3.9.10. ensure that provision is made for welfare facilities and that adequate first aid is available;

3.9.11. ensure that instruction is given to employees;

of the Business is monitored and take action to remedy any deficiencies;

provision is made for welfare facilities and that adequate

E is provided to employees, and that instruction is

4. Designated Health and Safety Duties:

4.1. To ensure that all relevant, senior staff are aware of their individual Health and Safety responsibilities;

4.2. To initiate and implement changes, developments, and amendments to the Health and Safety Policy;

4.3. To monitor the Business' Policies for Health, Safety and Welfare against the requirements of the Business, and report to the management accordingly;

4.4. To inform the management of all notifiable accidents. Investigate any accidents and recommend means of preventing re-occurrence;

4.5. To arrange for the training of all employees and where appropriate for sub-contractors;

4.6. [To create and maintain a matrix for all staff.]

4.7. [To carry out risk assessments including where appropriate, COSHH, Noise, Manual Handling etc.]

4.8. To promote a responsible attitude towards Health and Safety matters throughout the Business.

Duties:

Directors, Supervisors and Staff >> and where appropriate, be aware of their individual Health and Safety responsibilities;

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This policy will be reviewed or when there is a change in circumstances, in work practice or when there is a change in circumstances, in new legislation.

or when there is a change in circumstances, in new legislation.

Name: >

Position: g.Senior Director/Senior Partner/Proprietor>>

Date:

Signature: