

<<Insert Company Name>> Modern Slavery and Human Trafficking Statement

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year ending e.g. 1 April 2015 to 31 March 2016>>.

The statement sets down our commitment to preventing slavery and human trafficking, the steps we have put in place to ensure there is no slavery or human trafficking in our own operations and supply chains. We all have a duty to be alert to risks, however small, and to report their concerns to the relevant management to act upon.

Organisational structure and scope

This statement covers the activities of <<Insert Company Name>> which are as follows:

<<Insert details of the Company, its structure, business activities and supply chain>>.

The Company currently operates in the following countries:

<<Insert a list of countries where the Company operates directly and give brief details of its activities there>>.

[The following is the procedure by which the Company assesses whether particular activities or countries are at high risk of modern slavery or human trafficking: <<Describe the process undertaken>>.]

[High Risk Activities]

The following activities are considered to be at high risk of modern slavery or human trafficking: <<Describe the activities are considered to be high risk and explain why they are>>.

Responsibility for the Company's activities is as follows:

- 1.1 [Policies: <<State the person responsible for creating and reviewing policies, the process by which policies are developed is <<State the person responsible for adapting to the needs of the business, looking at best practice and ensuring compliance>>.]
- 1.2 [Risk assessments: <<State the person responsible for e.g. the Health and Safety Manager>> is responsible for ensuring compliance in respect of human trafficking and slavery.]

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The Company undertakes suppliers, and regularly reviews the diligence process includes building long-standing relationships, expectations of business partners, and human trafficking risks against suppliers that fail to meet the plan provided by us, including

Performance indicators

- The Company uses the [REDACTED] performance indicators (KPIs) to

considering taking on new suppliers. The Company's due diligence actions taken>> [e.g. screening and making clear our stance on evaluating the modern slavery risk] **AND/OR** invoking sanctions where in line with an action on the business relationship].

The Company undertakes to regularly review its suppliers, and regularly review its suppliers. The Company's due diligence process includes the following steps of actions taken>> [e.g. building long-standing relationships with suppliers and making clear our expectations of business partners, evaluating the modern slavery and human trafficking risks in the supply chain, AND/OR invoking sanctions against suppliers that fail to meet the standards, and terminate the business relationship in line with an action plan provided by us, including terminating the business relationship].

measure how effective we are at preventing modern slavery from taking place in any part of our business. We will provide examples of actions taken to prevent modern slavery, including completed training on modern slavery for all staff, and monitoring and payroll systems.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as part of our annual reporting process. The Board of Directors>> endorse and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: <<Insert Name>>

Position: <<Insert Position, e.g. Managing Director>>

Date: <<Insert Date>>

Signature:

and human trafficking is not taking place in any part of our business chains including <<Provide examples of actions taken to prevent modern slavery, including completed training on modern slavery for all [relevant] staff to have access to the Modern Slavery and Human Trafficking Statement Link>> **OR** use of labour

statement will be regularly reviewed and updated as part of our annual reporting process. The Management Team or Board of Directors>> endorse and is fully committed to its implementation.

statement has been approved and authorised by: