Guidance Note: Dire

The duties that directors have to ac aspects of company administration one) must be aware of. This Guidal Act 2006 (most particularly conflicts surrounding directors, including, pre directors, shareholder litigation and

Directors' Duties

The board of directors has collectusiness. They make the strategic

Prior to 1st October 2008, the rule including the common law, the Con

Following the introduction of the Codified in a statutory statement, w 2006 Act. However it would be fair codify the more fundamental aspethem further.

These duties apply to executive a duties are owed to the company ar a director for breach of duty (altho on the company's behalf, see below

The general duties under the Comp

 Act within powers. A duty to exercise powers only for

The company's constitution agreements of a constitution

 Promote the success of company. In other words, to be most likely to promote the as a whole (section 172).

(This section 172 duty is partially under the Companies Act provisions that directors are decisions. There is a non-likely consequences of any employees; the need to for customers and others; the i

flicts and Loans

y are one of the most important ne company secretary (if there is duties in light of the Companies ther important matters rectors' remuneration, loans to insurance.

ne management of a company's sof a company's

ere derived from several sources, ner statutes.

ectors' common law duties were set out in sections 171-177 of the ns of the Act in this area not only v on directors' duties but develop

tors (and shadow directors). The be able to bring an action against ders can bring a derivative action

llows:

th the company's constitution and ley were conferred (section 171).

of association, resolutions and der agreements).

to promote the success of the tor considers, in good faith, would any for the benefit of its members

e performance of directors' duties e enlightened shareholder value d to" in the course of making their need to consider, including: the m; the interests of the company's ness relationships with suppliers, operations on the community and

1

the environment; the desir standards of business cond company.)

 Exercise independent jud 173).

This would not prevent a constitution or an agreemen

 Exercise reasonable care skill and diligence (section 1

> The expected standard is n A director's actual underst reasonably be expected of s

Avoid conflicts of interest

Directors must avoid situal conflicts, or may conflict, w to the exploitation of any pr not the company could take

- Not accept benefits from to position of director or accept do so by the company (eith (section 176).
- Declare interests in proportions of the company. A duty to disclost the company (section 177).

Any director, directly or ind company must declare the i

The statement of general duties act and for how they account for

Duties owed to the Company & p

These general duties are owed t described above, it is the company of duty. A breach of duty means th director concerned and allows the an interest in an existing transactio criminal fine.

Shareholder Litigation and Deriv

However notwithstanding that the Act 2006 allows shareholders a (known as a "derivative claim") in

maintaining a reputation for high fairly as between members of the

se independent judgment (section

accordance with the company's entered into.

duty to exercise reasonable care,

pjective and subjective standards.

y not be enough if more could

of interest (section 175).

e, or could have an interest that ompany. This applies in particular portunity regardless of whether or

to make a personal profit from the party, except where authorised to a resolution of the shareholders)

ctions or arrangements with the sed transaction or arrangement of

nsaction or arrangement with the nterest to the other directors.

the way directors are expected to pany.

the individual shareholders. As tion against a director for breach mages or compensation from the nction as well. Failure to disclose e company also carries the risk of

to the company, the Companies director in the company's name ction (i.e. a loss) arising from an



actual or proposed act or omission trust by a director of the company party (or both), including former of before or after the person seeking shareholder of the company.

However, it is only the company, derivative claim. In addition, there must go through, including court course. It is not therefore a straight need to approach with caution. The those without any real merit.

Ratification

If a director commits negligence, of can ratify the breach by passing a shareholder, any votes he or she of family or other 'connected persor whether a simple majority has b unanimous.

Conflicts of Interest

Company secretaries and compar about conflicts of interests. This is duties specified under the Compa follows:

- Section 175 A duty to proposed transaction wit
- Section 176 A duty not
- Section 177 A duty transaction or arrangement

Duty to avoid conflicts of interes

A **conflict of interest** occurs wh interests, one of which could *possi*. A conflict of private interest arises be perceived as being capable of ir

For example, suppose the board of property. One of the directors over increase in value subsequent to the of interest, as his judgement may be neighbouring property rise in value.

Other potential conflict situations in company (e.g. an accountant to the to a person who is or may be in a conflict situations.)

efault, breach of duty or breach of de against the director or a third hatter whether the loss occurred the derivative claim became a

o may obtain compensation in a naction and criteria that the claim lder is actually able to proceed to e that potential shareholders will directors from spurious claims or

breach of trust, the shareholders f the director in breach is also a our (as well as votes of his or her for the purposes of determining e votes of all the members are

be prepared to advise directors three out of the seven directors' conflicts of interest. They are as

(except where they arise out of a tion 177 below).

hird parties.

t a director has in a proposed the company's other directors.

anisation) is involved in multiple for an act in relation to the other. interest which *might* influence, or ement even unconsciously.

r is discussing an investment in a perty, which has the potential to pany. That director has a conflict to see his own investment in his

ships, advisory positions with the tor as well) and being connected

Prior authorisation by the board

A conflict situation can potentially I that a director's duty is not infringed

- the matter has been authori
- the director is not counted considered; and
- the matter is agreed by the director.

For companies incorporated since

The company's articles must be c could invalidate an authorisation of

For companies that were in existen

The shareholders should pass conflicts, (See: <u>Shareholders' Ordinof Interest</u>). This resolution then <u>Companies House – File Resolutio</u>

The interested director must make consider the matter with a view to a an existing or proposed transaction

- at a meeting of the dire <u>Interests</u>); or
- by notice in writing, (See: <u>Transaction</u>);or
- by general notice, (See: Let

Often a director will take advantage him to give a general notice of inte person connected with him. Such a of interest should always be record

Even once the board has authorise a duty to act in a way that he or s company (section 172 duty).

Where a director is not aware of transaction or arrangement in que director is treated as being aware aware.

Considerations for the board wh

When the board considers whethe director must consider the duty to most likely to promote the company

d of directors. The general rule is

meeting at which the matter is any vote cast by the interested

ere is nothing in the articles that

008:

enabling board authorisation of ng Directors to Authorise Conflicts mpanies House, (See: <u>Letter to</u> of Interest).

interest, to enable the board to he declaration in relation to either made in one of three ways:

utes – Declaration of Directors

f Director's Interest in Proposed

Director's Interests).

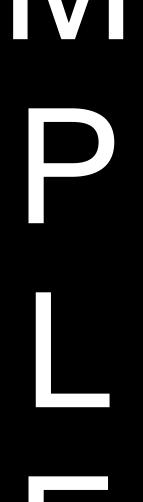
ompanies Act 2006, which allows any or business, or of a specified at a board meeting. Declarations

le director concerned is still under ely to promote the success of the

the director is not aware of the s required. For this purpose a s or she ought *reasonably* to be

t of interest

inflict of interest, each authorising e considers, in good faith, will be duty).



The board may also want to impodirector in question may not be a discussed.

Some situations where a declara

There are several situations where

For example:

- Where a director sits on m directorships authorised by
- Where a director holds share
- Where a director owns pro his property may be affected
- Where a director has an a firm that has an advisory re legal or consultancy.

Situations where there is no nee

A director need not declare an inter

- if it cannot reasonably be
- if the other directors are are treated as being av aware); or
- if it concerns terms of hi by a meeting of the direct

Who are connected persons?

Connected persons include the following

- Family members (spouse, whom the director lives in a
- Trustees of a trust of which
- Corporate bodies to which a
- A director's business partne

'Connected persons' interests are I also fall under the remit of sections

For example, if a director's son competing business, a potential co a declaration of his indirect interes authorisation for the purchase, if or duty as directors.

horisation – for example, that the gs where the relevant matter is

rest is advisable

to declare a conflict of interest.

rectors, he should have all of his he acts as a director.

entially competing company.

mpany's property, or the value of ties.

the company, or an interest in a pany – for example, accountants,

conflict of interest

mstances:

e rise to a conflict of interest; or or this purpose the other directors ch they ought reasonably to be

ave been or are to be considered f the directors.

and step-children, anybody with ship', parents)

member, is a beneficiary

irector's indirect interest, and thus Companies Act 2006.

purchase shares in a potentially he director concerned must make s, and the board should give prior ider it does not interfere with their



Substantial property transaction

A substantial property transaction non-cash assets to or from directo the Companies Act 2006 to preven directors of the company, or from o consent is obtained.

Shareholder approval is required (being transferred is either:

- more than £100,000, or
- more than 10% of the co company accounts), ANI

(See: <u>Shareholders' Ord.</u> <u>Transaction</u>).

Payments under directors' service from the scope of the substantial properties of the substantial properties of the substantial properties of the scope of the sc

Members' approval is also not repursuant to a members' voluntary requirement for approval remains receivership).

Proceedings of Directors

Under both Table A (Companies A decisions can be made by the direction meeting), or unanimously in writin Table A - the directors are able to present, provided that they can all or video conference).

Under both Table A and the Mode directors, but the quorum may be companies with one director, the re

The directors may appoint one of to votes then the chairman will have the

Remuneration, Expenses, Gratui

Article 82 of Table A and article 19 to remuneration. Table A states that an ordinary resolution of the shadirectors to determine the level of resolution.

ng by the company of substantial persons. There are restrictions in erring substantial assets from or to with a director unless shareholder

tion), where the value of the asset

eference to the last set of £5,000.

ve Substantial Property

s for loss of office are excluded ions, and approval is not required company and a person in his

pany is being wound up (unless nistration (note, however, that the in receivership or administrative

I Articles (Companies Act 2006), ty vote in a meeting (i.e. a board allow slightly more flexibility than nen not all of them are physically other (for example, by telephone

a meeting of directors is any two y a decision of the directors. For of two is waived.

nan, and if there is an equality of

th state that directors are entitled tion is decided by the passing of Model Articles permit the other Under the Model Articles, a director but for any remuneration is deemed to accrue contrary.

Article 83 of Table A and article 20 for out of pocket expenses incur discharge of their duties.

Article 87 of Table A and article 19 and pensions. Table A states that no longer holds any executive offi Articles state that gratuities and remuneration.

Note that if a director's service co years, prior approval by way of a sh

Loans to Directors

Loans to directors and the pro

The Companies Act 2006 removed instead with a requirement for loans

A private company may make a losecurity in connection with a loan transaction must first be approve <u>Shareholders' Ordinary Resolution for a Director</u>).

Exception for loans under £10,00

If the aggregate value of the loar £10,000, there is no need to obt aggregate value, meaning that if a over £10,000, it would require shar

Other exceptions to the requiremen

There are other exceptions to the shareholder approval is not require company business, or where the lecriminal proceedings in connection

Note 'connected persons'

Companies should watch out for with a director requires shareholde of a transaction between the compa

Thus a loan to a 'connected person

re remuneration not only for his for the company. In both cases, absence of any provision to the

h state that directors may be paid s which are connected with the

low directors to receive gratuities for any director who has held but he company, whereas the Model cluded as part of a director's

laranteed term of more than two required.

on loans to directors, replacing it to shareholder approval.

s, or give a guarantee or provide to such a director. However, the ution of the shareholders, (See: a Director or Acting as Guarantor

s to a director does not exceed val (note that the £10,000 is an to a director combine to a value

al

eholder approval. For example, expenditure (of under £50,000) on ector with funds to defend civil or

provisions. Where a transaction al will also be required in respect pted' with the director.

eholder approval.



Connected persons include the foll

- Members of the director' step children, children or
- A company in which the exercise more than 20%
- A trustee, where the dire
- A partner of the director
- A legal firm where the di

Practical steps for approval of a

In practical terms;

- 1. The first step is to call a b Loan and Call General Mee
 - a. A declaration of interest that a declaration must a loan is to a director's con
 - b. Discuss the proposed loa (ie. for a loan less than approving such a loan, d only approve the loan company.
 - c. If the board approves th required (i.e. aggregate terms of the memorand nature and purpose of th
 - The nature of the transact
 - The amount of the loan a
 - The extent of the compa
 - d. Resolve to call a general
- Secondly, the memorandur with the written resolution o at the company's registere meeting itself.
- Finally, hold the general me the execution of the loan a been approved at the prece

Simply Docs Loan Agreement

Simply-docs offers three template over joint property. These are set o partner, live-in partner, children or artner, and parents).

more of the share capital, or can

e trust.

connected with the director.

nnected person is a partner.

ard Minutes - Consider Director's

director requesting a loan (note nterests' of the director, where the ve).

eholders' approval is not required will need board approval. When al of their duties; the board should vill promote the success of the

ined that shareholder approval is the directors need to agree the the shareholders explaining the n must set out the following:

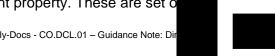
it is required, and nsaction connected with the loan.

shareholders' written resolution.

le to shareholders by being sent to be held, being made available the general meeting and at the

reholders' approval. Then arrange the loan agreement should have

unsecured, secured and secured rectors' Loan Agreements.



The secured loans grant the comp a weaker form of security than a le We also provide guidance on the L the company's equitable charge in

Consumer Credit Act

The company should ensure that ir either by complying with the require one of the exemptions. Informat available on the Office of Fair Tradi

Loans from Directors' to a Comp

A director (or shareholder) can mal organisation makes a loan to a requirements, particularly if the cor a director may make the loan organisation, this will particularly be shareholder of the company where precedent, representations and wa

Whether the director will require commercial matter. However direct personal tax position and may need

A loan from a director to a compa directors will need to satisfy them success of the company (section director of the borrower, that directors the nature of his interest Companies Act (again see above), from voting on the resolution conce

Our loan and finance documents company.

Indemnity and Insurance

Under the 2006 Act, a company default, breach of duty or breach of

However, this does not prevent a any liability attaching to them in contrust. The purchase of such insuresolution of the shareholders (this there is no equivalent provision in 7

over the director's home. This is Registry formalities are simpler. s that need to be made to protect

s with the Consumer Credit Act 1974, is or by bringing the loan terms within luding licensing and exemptions, is by.uk.

on the same basis as any commercial e to ease a company's cash flow ner sources of funding. It is likely that onerous terms than a commercial director is the sole director and sole rector will need to include conditions

or charge interest on the loan is a e interest should consider their own tax advisor and consult HMRC.

ct of interest issues. The company's ent is on terms that will promote the 06 - see above). If the lender is a with his duty to declare to the other insaction under section 177 of the phibited under the company's articles

ctor seeking to make a loan to the

tor from any liability for negligence, mpany. Any attempt to do is void.

ng insurance for its directors against negligence, default, breach of duty or rised either by the articles or by a e 53 of the Model Articles – note that