

The Environmental Policy of Company is to ensure so far as it is reasonably practicable that its operations do not harm the environment and enhancing the environment. The Company will be expected to be shown by its contractors working for the company.

This is a fundamental principle of the Company.

The Company aims to establish a high level of environmental concern and awareness for the employees of the Company.

The Company therefore seeks to comply with all relevant environmental legislation and regulation. It also aims to establish high standards of environmental performance where these are practicable and appropriate.

The Company's employees have a duty to carry out their duties with concern for the environment. It is the Company's policy that all staff comply with this Environmental Policy.

In the event of an environmental accident or incident, it is a Company requirement that the details are promptly and fully investigated and prompt action taken to prevent recurrence.

All contractors working on behalf of the Company are required to adopt environmental standards fully consistent with the Company's policy and they are expected to achieve comparable levels of performance as the Company.

## 1. Objectives

In accordance with its stated policy, the Company has produced the following list of objectives as a sound framework for the implementation of practices to implement the Environmental Policy:

- 1.1 Compliance with Government Legislation
- 1.2 Swift response to accidents and incidents that have a potential to threaten the environment
- 1.3 The provision of adequate information to customers, suppliers, contractors, etc.
- 1.4 The disposal of waste in a safe and secure manner
- 1.5 To use only registered waste carriers and to recycle wherever possible

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- 1.6 To encourage the development of new processes and equipment with concern for the future
- 1.7 To communicate freely on environmental matters with government officials, employees, customers and the public
- 1.8 To provide training for staff appropriate to enable them to carry out their job functions and take care for the environment
- 1.9 To carry out environmental audits
- 1.10 To promote environmental awareness among staff, including experience with regulatory bodies, other companies and members of the public
- 1.11 In implementing this Environmental Policy Statement, the Company will focus on action to conserve energy, to minimise emission to air, water and land and to reduce waste
- 1.12 The Company will monitor legislative developments and environmental matters concerning the business

The policy statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements and is committed to their implementation.

This Environmental Policy Statement has been authorised by:

Name: <<Insert Name>>  
Position: <<Insert Position, e.g. Environmental Resources Manager>>  
Date: <<Date>>  
Signature:

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