

This **DEED OF VARIATION** is dated

Between:

I <<Name of Employer>> a [Company registered in England and Wales with number <<registered number>> whose registered office is at <<Employer's address>>] ("Company");

and

II <<Name of Employee>> of <<Company Name>> ("Employee")

Whereas:

The Company and Employee have entered into an employment agreement dated <<Date of original employment contract>> subject to which the Company employs the Employee.

The Company and Employee now wish to vary the terms of that Agreement.

It is hereby agreed as follows:

1. The Company and Employee agree to vary the terms of the Agreement by the following deletion and replacement:

The following clause shall be deemed to have been deleted:

"Normal Retirement Date

<<number of months - minimum 6 months>> before you are due to reach the age of <<65>> you will be given notice of your retirement. If you wish to continue working beyond the age of <<65>> you must give notice to that effect within the period of <<number of months>> before your retirement. It is the Company's duty to consider any request you make and your request will be considered by the Company and you will be invited to a meeting to discuss your request. [The Company will give you a written response] [within <<time period>> of receipt of your request]."

The above clause shall be deemed to have been replaced by the following clause:

"Retirement

The Company does not operate a compulsory retirement scheme and therefore you will not be compulsorily retired on reaching the age of <<65>>. However, you can choose to retire voluntarily at any time, provided that you give the Company <<number of months>> period of notice to terminate your employment. "

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2. All other terms and conditions of remain in full force and effect.

IN WITNESS whereof the parties on the date hereof

Signed <<Company Name>>

Dated:

A

Signed

Dated:

M

In Witness hereof

Signed

Dated:

P

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