-			
EMPLOYMENT AGE			
Definitions and Interpreta			
1.1		se Terms an ing expressior	
"Ag	ency"		
"Ca	ndidate	"	
"Cli	ent"		
"Services"			
1.2	Unless the context Conditions to:		
	1.2.1	"writing", an communicat	
	1.2.2	a statute or provision as	
	1.2.3	"these Term Conditions [relevant time	
	1.2.4	[a Schedule	
	1.2.5	a Clause or Conditions [Schedule]; a	
	1.2.6	a "Party" or Conditions.	
1.3	The headings used and shall have n Conditions.		
1.4	Words	s imparting the	
1.5		ences to any g	
The (Contrac		
	Anv a	nd all busines	

1.

S AND CONDITIONS

e context otherwise requires, the anings:

ency>> a company registered in ion>> under number <<Company > whose registered office is at

ing an individual who is a work ces for the purposes of finding a ployment position;

firm or company including any ries to whom the Candidate may view to the Client employing the

t agency services provided by the ate as set out in these Terms and

ch reference in these Terms and

ion, includes a reference to any transmission or similar means;

is a reference to that statute or at the relevant time;

a reference to these Terms and amended or supplemented at the

erms and Conditions;]

e to a Clause of these Terms and es) or a paragraph of the relevant

the parties to these Terms and

nditions are for convenience only protection of these Terms and

clude the plural and vice versa.

other gender.

ncy is subject to these Terms and flict with any other Terms and agreed otherwise in writing by a

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2.

- 2.2 The Candidate sha these Terms and C to the Agency.
- 2.3 Accordingly, a cont come into existence of these Terms an Candidate to the Ag
- 2.4 The Agency may u legal or regulatory notify Clients and th changes.
- 2.5 These Terms and C

3. The Services

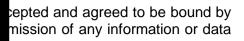
- 3.1 The Candidate sha apply for any vacan
- 3.2 The Agency shall agency and at no c its Clients to fill perr
- 3.3 [The Agency shall i Candidate is suitabl
- 3.4 [Whilst the Agenc Candidate of vacar undertake or guara shall inform the Car
- 3.5 Whilst the Agency Clients provide to it undertake or guarar made available to th
- 3.6 If the Agency find Candidate must ca they receive from t the terms and con terms of employm communications re Candidate's sole re Client before accep

4. [Vacancy Notifications]

- 4.1 [If the Candidate h relevant to them fro
- 4.2 The Agency shall se shall contain listings <<insert period>> w
- 4.3 The Agency shall b give any guarantee email.]

5. **Candidate Information**

5.1 In order to use t



d Conditions shall be deemed to d the Candidate, following receipt ndidate, upon submission by the pr data.

Conditions from time to time for shall make reasonable efforts to rrence and the details of any such

revious terms of business.

wse vacancy advertisements and

he Candidate as an employment e Agency is engaged and paid by s.

ny and all vacancies for which the indidate's requirements.]

able endeavours to inform the didate's requirements, it does not ancies will be available or that it ular available vacancies.]

nsure that all information that the d up-to-date, the Agency does not vertisements and other information plete, accurate or up-to-date.

Candidate wishes to accept, the ment contract and any offer letter te acknowledges and agrees that se documents will constitute their ents take precedence over other employment, and that it is the queries or discrepancies with the tract / offer letter.

ail updates of vacancies that are ions of this Clause 4 shall apply.

ate <<insert frequency>> and they to the Agency within the previous e's criteria.

send such emails and it does not per of vacancies featured in each

lidate must provide details and







information which s

- 5.1.1 their identity 5.1.2 contact infor
- 5.1.3 date of birth
- 5.1.4 qualification relevant prof
- 5.1.5 any necessa
- 5.1.6 training, exp
- 5.1.7 references;
- 5.1.8 the Candida location and Agency, evid

The Agency require appropriate Clients

- 5.2 The Candidate mus the best of their kno
- 5.3 In the event that the becomes incorrect, submit appropriate reasonably possible
- 5.4 Where any of the contains details whi limited to, referees) supply their details information to the A

6. **Applications**

- 6.1 When applying for a
 - 6.1.1 have read th
 - 6.1.2 understand
 - 6.1.3 meet the red
 - 6.1.4 possess any
 - 6.1.5 have obtaine
- 6.2 When completing f shall ensure that t knowledge, true, ac
- 6.3 The Agency shall for for the purpose of Candidate's expres apply for multiple v application for each
- 6.4 The Agency may in Candidate to any C to the requirements













nited to:

ed to, any required by law or any

rmits;

history;

y are legally entitled to work in the illed, and, where required by the matters.

to match the Candidate with the

ion submitted to the Agency is, to omplete, and up-to-date.

to the Agency by the Candidate r out-of-date, the Candidate must to the Agency as soon as is

o the Agency by the Candidate tify a third party (including, but not ain the permission of that party to to the Candidate submitting the

must ensure that they:

vacancy;

acancy;

/;

equired by the vacancy; and

vant permits or authorisations.

cation documents, the Candidate the form are to the best of their to-date.

tetails and information to a Client nly and shall only do so with the ent that the Candidate wishes to ient, they must submit a separate

to forward any application by the lers the application not to conform ditions.

7. How We Use Your Person

7.1 All personal data the held in accordance Candidate's rights t

> "Data Protection Le to time in the Un including, but not lin regulations made Communications Re

> "personal data" mea

7.2 For complete deta retention of persona personal data is us Candidate's rights (where applicable), <<Insert location>>

8. Liability

- 8.1 The Agency shall n
 - 8.1.1 The loss of the Candida
 - 8.1.2 Any errors c Candidate ir
 - 8.1.3 The failure Clients whe employees d
 - 8.1.4 Any loss or negligence, contract on t
 - 8.1.5 Any loss or material sub
- 8.2 If the Agency is in responsible for any Candidate and the
- 8.3 Notwithstanding, su for any business los
- 8.4 Nothing in these Te Agency's liability e negligence or for fra

9. Indemnity

The Candidate shall indem claims or proceedings inc Candidate's use of the S Agency's submission to an to the Agency by the Cand Terms and Conditions), or made by the Candidate for incomplete information pro

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n)

will be collected, processed, and ata Protection Legislation and the

cable legislation in force from time to data protection and privacy the Data Protection Act 2018 (and the Privacy and Electronic ded.

ned in the UK GDPR.

ection, processing, storage, and imited to, the purpose(s) for which bases for using it, details of the hem, and personal data sharing cy's Privacy Notice available from

ate for any of the following:

/s or other materials submitted by

h the information presented to the b, vacancy advertisements;

cure employment with any of its negligence of the Agency, its use;

wsoever caused arising out of the , breach of faith or breach of

vsoever caused arising out of any he Candidate.

and Conditions, it shall only be t they are foreseeable to both the e of such breach.

cy shall not in any event be liable st profits or business interruption.

I exclude or otherwise restrict the nal injury arising out of its own

any costs, liability, damages, loss, re Agency which arise out of the ts achieved or unachieved), the princomplete information provided at information is required by these n to any Client of any application pplication contains any incorrect or the Candidate, or any breach of any of these Terms and Co

10. Force Majeure

Neither Party to these Terr performing any of their obli any event, cause or circum Such event, cause or circ Internet Service Provider earthquakes, epidemic, par acts of war, governmenta beyond the control of the P

11. Notices

- 11.1 All notices under t deemed duly given Agency or by the C
- 11.2 Notices shall be dee
 - 11.2.1 when delive registered m
 - 11.2.2 when sent, generated; c
 - 11.2.3 on the fifth ordinary first
- 11.3 All notices these Te address or e-mail a

12. Relationship of Parties

Nothing in these Terms a partnership, the relationshi arising by law by virtue of employer and employee be

13. Third Parties

Nothing in these Terms an by any party that is not a (Rights of Third Parties) Ac

14. Severance

In the event that one or r found to be unlawful, inval be deemed severed fron remainder of these Terms

15. Modification and Entire A

- 15.1 The Agency may m that it makes any <<insert location e. an email to the Can
- 15.2 If the Candidate d conditions the Age using the Services (
- 15.3 These Terms and





e.

be liable for any failure or delay in e such failure or delay results from e reasonable control of that Party. is not limited to: power failure, civil unrest, fire, flood, storms, hysical disaster, acts of terrorism, imilar or dissimilar event that is

tions shall be in writing and be of, a duly authorised officer of the

given:

ier or other messenger (including siness hours of the recipient; or

and a successful return receipt is

g mailing, if mailed by national aid.

I be addressed to the most recent er Party.

eate, or be deemed to create, a other than the agency necessarily s an employment agency), or of ne Candidate.

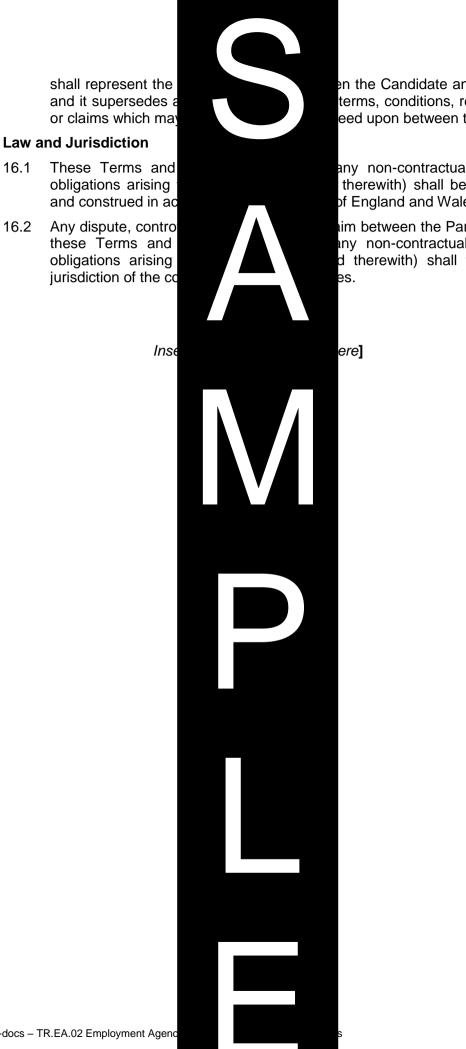
r any benefit on or be enforceable d Conditions under the Contracts

of these Terms and Conditions is eable, that / those provisions shall ese Terms and Conditions. The alid and enforceable.

onditions at any time. In the event forthwith publish details of them te at www...">>. It shall also send fications.

und by any modified terms and ndidate must immediately cease modified terms and conditions.

n accordance with this Clause 15



en the Candidate and the Agency, terms, conditions, representations eed upon between them.

any non-contractual matters and therewith) shall be governed by, of England and Wales.

im between the Parties relating to iny non-contractual matters and d therewith) shall fall within the

16.

16.1

16.2