

Non-Compete Covenant

The Employee hereby agrees

- 1) directly or indirectly, in connection with the business of the Company and its associated companies, or in connection with the employment and for a period of <<Insert Duration>> following termination of employment and notwithstanding termination.

- 2) for a period of <<Insert Duration>> following termination of employment; directly or indirectly, in connection with the business of the Company and its associated companies, or in connection with the employment and for a period of <<Insert Duration>> following termination of employment and notwithstanding termination.

This non-compete agreement shall be in full force and effect from the present location of the Company. The term "non-compete" as used herein shall mean that the Employee shall not, directly or indirectly, engage in, solicit, or facilitate the formation, operation, or management of a business substantially similar to the business of the Company or such other business in which the Company may substantially

business of the Company and its associated companies, or in connection with the employment and for a period of <<Insert Duration>> following termination of employment and notwithstanding termination.

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radius of <<e.g. 10 miles>> from the present location of the Company. The term "non-compete" as used herein shall mean that the Employee shall not, directly or indirectly, engage in, solicit, or facilitate the formation, operation, or management of a business substantially similar to the business of the Company or such other business in which the Company may substantially