

Terms and Cd

f Casual Work

<<Nam

orker>>

<<Date>>

1

This document contains the main Company. [Your service with the offering you the work ("the Offer between the terms in the Offer Let Offer Letter will prevail, except who hich govern your service with the to the terms contained in the letter be any ambiguity or discrepancy in this document, the terms in the e contrary.]

TERMS AND CONDITIONS

BETWEEN

- (1) <<Name of Company>> a registration number << > referred to as "we", "us" or
- (2) <<Name of Casual Worker

IT IS AGREED as follows:

1. General

- These terms and c the Employment R (Amendment) Regulatime.
- 1.2 This contract gover This is not an em rights on you (othe does not create any if offered), nor does you.

2. Assignments

- 2.1 You will be working when required' basi
- 2.2 At least <<state nu the Company will write to>> you to a the assignment is o start date of the as about the assignme

3. No Continuous Service

- 3.1 There is no continu end of one assignm assignment, your assignment starts a
- 3.2 No employment wi counts as part of yo
- 3.3 These Terms and Company in the ev accept that work. I Company unless ar
- 3.4 These Terms and C written given to you

I <<England and Wales>> under be is at <<Address>> (hereinafter

inafter referred to as "you").

u in accordance with the terms of nent Act 2002 and Working Time led or re-enacted at the relevant

n time to time as a casual worker. does not confer any employment orkers are entitled). In particular it rform work for the company (even n the Company to provide work to

Company, on a casual, 'as and

before the start of an assignment, nunication e.g. telephone, email, rishes you to perform and the date state number>> days before the se the person who contacted you ou wish to accept it.

bu and the Company between the next assignment. If you accept an it will begin on the date the ssignment terminates.

or under a previous assignment mployment.

elationship between you and the offers you work and you agree to relationship between you and the cept an assignment.

rious agreement whether verbal or

4. Hours of Work

4.1 Your working hours by agreement between

OF

[Your hours of worl a.m. to 5.30 p.m. hour>> for lunch.]

- 4.2 The Company is ur obligation to accept right to give or not gany reasons for suc
- 4.3 You are not entitled
- 4.4 The Company rese operational reasons up to the time it is to
- 4.5 Your daily work sch (averaged over 17 period.
- 4.6 [The Working Tim including overtime (averaged over a 17 limit shall not apply giving three months

5. Place of Work

Your normal place of work any of the Company's preinformed of the specific loc each assignment.]

6. Remuneration

- 6.1 Your pay will be corder for the Components timesheet manager.]
- 6.2 You will be paid <<:
 in arrears at the rat
 on the last day of th
- 6.3 The Company will b

7. Holidays

7.1 You are entitled to complete calendar accordance with ho are scheduled to wo

ned in advance of the assignment hpany.

ill be <<STATE HOURS e.g. 9.30 with <<STATE HOURS e.g. one

or you work and you are under no pany. The Company reserves the and is under no obligation to give

hours of work.

te an assignment at any time for work done during the assignment

an average of eight hours per day to thirty minute breaks over that

that the average working time lours in each seven day period g this contract, you agree that this te this arrangement at any time by mpany.]

[You may be required to work at eographical area>> . You will be equired to work prior to the start of

ne number of hours worked. [In ay correctly, you are required to ese must be signed by your line

redit transfer to your bank account hour worked on <<state date e.g.

x and national insurance.

 working days holiday in each y and public holidays, pro rata in and public holidays on which you day within this entitlement.

- 7.2 The holiday year co
- 7.3 If your contract com holiday entitlement
- 7.4 If, on termination of
 - vou have ex will deduct a prorated holi and you auth of any final s
 - 7.4.2 you have ho payment in I
- 7.5 Holidays must be ta approval of propose will not be allowed Company's discreti approval has been
- 7.6 All holiday must be circumstances vou entitlement to the holiday may not be

8. **Sickness Absence**

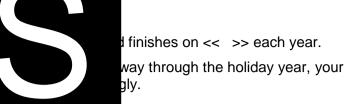
- 8.1 In the event of you should contact <<si of the absence to in the Company as so return to work.
- 8.2 A self-certification days. The form will
- 8.3 For periods of sic weekends, you will Note') / Medical Ce Note / Medical Ce Company.

9. **Termination**

If you no longer wish to should inform your line may

10. **Data Protection**

The Company is required t and what we do with tha secure your personal data relevant data protection le [Company's data protection



iday entitlement, the Company holiday taken in excess of your asis of <<specify calculation>>. ake a deduction from the payment

ng, the Company will make a titlement.

to the Company. You must obtain ce from <<specify job title>>. You eeks at any one time, save at the k holidays until your request for

hich it is accrued. In exceptional o << 5 >> davs untaken holidav applies for one year only, and leguent holiday year.

n you or someone on your behalf arliest opportunity on the first day on for absence. You must inform ange in the date of your expected

ed for absences of up to seven

ven consecutive days, including Statement of Fitness for Work ('Fit b <<specify job title>>. A new Fit periodically as required by the

ual work by the Company, you

nal data that we collect about you how we use, store, transfer and shall at all times comply with all tions imposed on you under the be from time to time in force.



11. Severability

The various provisions of identifiable part thereof is competent jurisdiction the validity or enforceability of

12. Governing Law and Juris

These Terms and Conditio the laws of England and W

Issued for and on behalf of <<Con

Signed:

I accept these Terms and Condition

Signed:

<<Name of Individual>

everable, and if any provision or unenforceable by any court of enforceability shall not affect the or identifiable parts.

A

and construed in accordance with

Date:

Date: