

THIS AGREEMENT is made the

BETWEEN:

- (1) <<Name of Data Controlle under number <<Company [of] <<insert Address>> ("Data Controlle
- (2) <<Name of Data Processo under number <<Company [of] <<insert Address>> ("I

WHEREAS:

- (1) [Under a written agreeme dated <<insert date>> ("the Data Controller] OR [The Processor to provide to the
- (2) The provision of the Serv Personal Data described in
- (3) Article 28(3) of the retained ((EU) 2016/679) (the "UK Controller and any organ governing the processing of
- (4) The Parties have agreed to said provisions of the UK of the Data Processor for the
- (5) The terms of this Agreeme out for the Data Controller Data Processor in relation to

IT IS AGREED as follows:

- 1. Definitions and Interpreta
 - 1.1 In this Agreement expressions have the

"Data Controller"

"Data Processor"



ed in <<Country of Registration>> whose registered office is at] OR

ontroller and the Data Processor ne Data Processor provides to the time to time engages the Data vices described in Schedule 1.

ssor involves it in processing the the Data Controller.

eneral Data Protection Regulation ement in writing between the Data so Personal Data on its behalf,

ent to ensure compliance with the rocessing of the Personal Data by

ocessing of Personal Data carried nd to all Personal Data held by the

therwise requires, the following

ng given to the term "controller" in Protection Act 2018;

ng given to the term "processor" GDPR;



"Data Protection Legislation"

"Data Subject"

"EEA"

"Information Commissioner"

"Personal Data Breach"

"Personal Data"

"processing", "process'
"processes",
"processed"

["Records"

"Services"

"Term"

1.2 Unless the context

- a) "writing", an communicat similar mear
- b) a statute or provision as
- c) "this Agreer Schedules a
- d) a Schedule i



legislation in force from time to ngdom applicable to data y including, but not limited to, the Protection Act 2018 (and reunder), and the Privacy and cations Regulations 2003 as

ng given to the term "data subject" GDPR;

Economic Area, consisting of all lus Iceland, Liechtenstein, and

n Commissioner, as defined in K GDPR and section 114 of the 2018:

ng given to the term "personal e 4 of the UK GDPR;

onal data", as defined in Article 4 is, or is to be, processed by the ehalf of the Data Controller, as e 2:

ng given to the term "processing" GDPR:

Is kept by the Data Processor of es carried out on behalf of the et out in sub-Clause 13.2;]

es] AND/OR [facilities] described are provided by the Data a Controller and which the Data e purpose[s] described in

is Agreement, as set out in

reference in this Agreement to:

ion, includes a reference to any nic or facsimile transmission or

is a reference to that statute or at the relevant time;

this Agreement and each of the nted at the relevant time;

ement:



- e) a Clause or (other than and
- f) a "Party" or
- 1.3 The headings used no effect upon the i
- 1.4 Words imparting the
- 1.5 References to any
- 1.6 References to person

2. Scope and Application of

- 2.1 The provisions of th Data described in S Processor, and to a all such processing Agreement or receiv
- 2.2 [The provisions of t Service Agreement definitions and inter the interpretation of
- 2.3 In the event of any Agreement and [the the Parties], the pro

3. Provision of the Services

- 3.1 Schedule 2 describ of Data Subject, the of the processing, a
- 3.2 Subject to sub-Cla Services, and only Controller:
 - a) for the purpo
 - b) to the extent and
 - c) strictly in a instructions or instruction Controller to
- 3.3 The Data Controlle shall remain resp Legislation including of the Personal Dat and notices to ena Processor, and with Processor.

be to a Clause of this Agreement agraph of the relevant Schedule;

parties to this Agreement.

r convenience only and shall have ement.

clude the plural and vice versa.

other gender.

tions.

to the processing of the Personal or the Data Controller by the Data the Data Processor in relation to I Data is held at the date of this

eemed to be incorporated into the in it. Subject to sub-Clause 2.3, Service Agreement shall apply to

ween any of the provisions of this **R** [any other agreement between t shall prevail.

nal Data

al Data, the category or categories g to be carried out, the purpose(s) ocessing.

cessor is only to carry out the al Data received from the Data

d not for any other purpose;

s is necessary for those purposes;

press written authorisation and which may be specific instructions as otherwise notified by the Data

ne Personal Data at all times and ance with the Data Protection collection, holding, and processing cessary and appropriate consents of the Personal Data to the Data in instructions given to the Data

4. The Data Processor's Ob

- 4.1 As set out above
 Personal Data to the purposes of the Se by the Data Control at all times be in concessor shall act unless the Data Processor Shall act unless the Data For Shall Data for the Data Controller Personal Data for the Personal Data for the Data Controller Personal Data for the Data Controller
- 4.2 The Data Processo does not comply varieties Protection Legislati [immediately] OR [immediately] Data Controller do r
- 4.3 The Data Processo Data Controller recotherwise dispose of
- 4.4 The Data Processo Data Controller req unauthorised proces
- 4.5 The Data Processo
 OR [(at the Data Co
 obligations under th
 the protection of
 notification of Perso
 assessments, and
 but not limited to, o
 data protection imp
 cannot be mitigated
- 4.6 For the purposes of account of the nature the information available.
- 4.7 In the event that th Data Protection L adversely impact it Personal Data [eith the Data Processor

5. Confidentiality

- 5.1 The Data Processor particular, unless the Processor to do so, any third party. The Personal Data sugnecessary and for Controller.
- 5.2 Nothing in this Agr with any requirem

Processor shall only process the manner as is necessary for the her purpose. All instructions given shall be made in writing and shall Protection Legislation. The Data tructions from the Data Controller mestic law to do otherwise (as per, the Data Processor shall inform in question before processing the pited from doing so by law).

ersonal Data in any manner which his Agreement or with the Data must inform the Data Controller on, any instructions given by the Protection Legislation.

with any written request from the or to amend, transfer, delete (or stee Personal Data.

with any written request from the r to stop, mitigate, or remedy any nal Data.

able assistance [(at its own cost)] at a Controller in complying with its lation including, but not limited to, the security of processing, the conduct of data protection impact rmation Commissioner (including, formation Commissioner where a set that there is a high risk which

easonable assistance" shall take ed out by the Data Processor and sor.

nes aware of any changes to the n its reasonable interpretation, prvices and the processing of the eement or] under this Agreement, ntroller promptly.

sonal Data in confidence, and in iven written consent for the Data I not disclose the Personal Data to t process or make any use of any ta Controller otherwise than as vision of the Services to the Data

e Data Processor from complying tess Personal Data where such disclosure or proceed (including, but not the Data Processor processing require notification is prohibit challenge the require

5.3 The Data Processo process any of the are contractually ob

6. Employees [and Data Pro

- 6.1 [The Data Controll with Article 37 of the of data protection of the control o
- 6.2 [The Data Process with Article 37 of th of data protection of

OR

- 6.2 [The Data Processor Article 37 of the Uk officer to the Data of the Personal Data.]
- 6.3 The Data Processo process any of the Protection Legislat obligations under it the processing of the

7. Security of Processing

- 7.1 The Data Processo measures [as revie described in Sched Data against unaut loss, destruction, controller in advance.
- 7.2 The measures implementation of the performation of the performant formula of the performant formula of the costs of implementation of the performance of the per
- 7.3 The measures im appropriate, pseudo to ensure the ongo processing systems access to the Persotechnical incident; evaluating the effect

domestic law, court, or regulator in Commissioner). In such cases, Controller of the disclosure or ure or processing (unless such order that the Data Controller may

ployees who are to access and/or med of its confidential nature and al Data confidential.

protection officer in accordance ails are as follows: <<insert name details>>.]

a protection officer in accordance ails are as follows: <<insert name details>>.]

otection officer in accordance with the details of the data protection mmencement of the processing of

ployees who are to access and/or ren suitable training on the Data sor's obligations under it, their leir work, with particular regard to its Agreement.

priate technical and organisational ne Data Controller and OR [,] as necessary to protect the Personal cessing or accidental or unlawful Processor shall inform the Data n measures.

cessor shall be appropriate to the rm that may result from such accidental or unlawful loss, he rights and freedoms of Data ate of technological development

ta Processor may include, as on of the Personal Data; the ability rity, availability, and resilience of y to restore the availability of and nner in the event of a physical or egularly testing, assessing, and and organisational measures.

6



- 7.4 The Data Processo the timescales requestechnical and organ Personal Data held
- 7.5 [The Data Proces measures in writing ensure that they rer

8. Data Subject Rights and

- 8.1 The Data Process measures and prov Data Controller's counder the Data Prot
 - a) the rights of including, but requests), the right to processing,
 - b) compliance Information
- 8.2 In the event that th communication rela compliance with the Controller immediate.
- 8.3 In the event that the to exercise any of t but not limited to, Controller [immedia
- 8.4 The Data Processo Controller's cost)]
 assistance in responsata Subject reques
 - a) providing th request;
 - b) providing the with a subject
 - c) providing the to a Data Controller); a
 - d) providing the the Data Cor
- 8.5 The Data Processor shall not disclose at except as instructed domestic law.

by the Data Controller (and within oller) supply further details of the ce to safeguard the security of the sed access.

all technical and organisational n a <<insert frequency>> basis to ate.1

ate technical and organisational ance [(at its own cost)] **OR** [(at the er in complying with its obligations articular regard to the following:

the Data Protection Legislation it of access (data subject access is right to erasure, portability rights, is, rights relating to automated essing; and

on the Data Controller by the othe Data Protection Legislation.

es any notice, complaint, or other ta processing or to either Party's islation, it shall notify the Data

s any request from a Data Subject a Protection Legislation including, request, it shall notify the Data delay1.

at its own cost)] **OR** [(at the Data ller and provide all reasonable notice, other communication, or

full details of the complaint or

and assistance in order to comply

y Personal Data it holds in relation nescales required by the Data

ny other information requested by

Data Controller's instructions and Data Subject or to any other party ta Controller, or as required by

9. Personal Data Breaches

- 9.1 The Data Process (hours)>>] (and wit becomes aware of a to the accidental disclosure of, or acc
- 9.2 When the Data Pro provide the followi undue delay:
 - a) a description categories of exact, if known (approximate
 - b) the likely cor
 - c) a description

 Data Breach

 possible adv
- 9.3 In the event of a Percoperate with one all reasonable assis
 - a) assisting the Breach;
 - b) providing al relevant fac former perso
 - c) making ava reasonably r the Data Pro
 - d) promptly tal Personal Da
- 9.4 The Data Process
 Personal Data lost
 unusable in the Pe
 aware of the Persor
- 9.5 The Data Processor
 Breach as describe
 Controller unless it
- 9.6 The Data Controlle notify affected Data agencies, or other required by law or discretion, including
- 9.7 The Data Controlle offer any remedy tincluding the form a
- 9.8 Subject to the pro reasonable costs a Controller for all

OR [within <<insert time limit the Data Controller in writing if it a Breach including, but not limited n, loss, alteration, unauthorised a.

of a Personal Data Breach, it shall Data Controller in writing without

Breach including the category or ed, the number (approximate or ecords involved, and the number ata Subjects involved:

hal Data Breach; and

s taken to address the Personal opriate, measures to mitigate its

described above, the Parties shall The Data Processor shall provide ller including, but not limited to:

investigation of the Personal Data

Controller with access to any ersonnel (including, if applicable, onal Data Breach);

s, files, reports, and similar as troller or as otherwise required by

s to mitigate the effects of the eany damage caused by it.

able endeavours to restore any corrupted, or otherwise rendered soon as possible after becoming

third party of any Personal Data press written consent of the Data mestic law.

ht to determine whether or not to n Commissioner, law enforcement of the Personal Data Breach as tions, or at the Data Controller's tion.

ht to determine whether or not to d by the Personal Data Breach, dy.

he Data Processor shall bear all y it and shall reimburse the Data expenses incurred by the Data Controller in respon any functions or ca any provision of this the Data Controller Agreement, or othe Data Controller sha such costs and exp

10. Personal Data Transfers

The Data Processor [(and transfer the Personal Data

11. Appointment of Subcontr

- 11.1 The Data Processo this Agreement with consent not to be up
- 11.2 In the event that the of the Personal Dar on a per-subcontract
 - a) enter into a impose upor the same to Agreement, security me Legislation, Controller to automatically
 - b) at the writte agreements
 - c) ensure that the aboven Legislation;
 - d) maintain cor
- 11.3 In the event that a the Data Processo subcontractor's com
- 11.4 The Data Processo Data that may be a of, any subcontractor

12. Return and/or Deletion or

- 12.1 The Data Processo the Data Controller Personal Data or requested by the D the following:
 - a) [the end of t

a Breach, including the exercise of ions by the Data Controller under ersonal Data Breach resulted from ctions, negligence, breach of this Data controller, in which case the eimburse the Data Processor with

e EEA]

pinted by it)] shall not process or EEA].

ny of its obligations or rights under sent of the Data Controller [(such

ts a subcontractor to process any en consent of the Data Controller essor shall:

each subcontractor, which shall same obligations, on substantially upon the Data Processor by this to technical and organisational mply with the Data Protection the Data Processor and the Data ions, and which shall terminate is Agreement for any reason;

Controller, provide copies of such evant parts thereof;

y fully with their obligations under and under the Data Protection

ta transferred to subcontractors.

eet its data protection obligations, le to the Data Controller for the ection obligations.

gally control any and all Personal tically by, or be in the possession his Clause 11.

Data

uest of the Data Controller (and at ete (or otherwise dispose of) the troller in the format(s) reasonably easonable time after the earlier of

es; or]

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OR

- a) [the terminal
- b) the process longer require under [this A
- 12.2 Subject to sub-Clau all or any part of the returning it under su
- 12.3 If the Data Proces
 Personal Data by
 shall inform the Da
 precise details of th
 for the retention, de
 Personal Data will I
 required to retain it.
- 12.4 [The Data Process <<insert period>> for
- 12.5 Upon the deletion (certify the complet <<insert period>> o
- 12.6 [All Personal Data t deleted or disposed method(s)>>.]

13. Information [and Records

- 13.1 The Data Processor such information as Data Processor's of Agreement.
- 13.2 [The Data Processon
 Records of all probehalf of the Data C
 - a) the name a Controller ar protection of
 - b) the categorie

14. Audits

- 14.1 The Data Process [reasonable] prior appointed by the Data with its obligations Legislation.
- 14.2 The Data Processo

ment, for any reason; or1

ita by the Data Processor is no of the Data Processor's obligations Service Agreement].

ne Data Processor shall not retain eting (or otherwise disposing of) or

copies of all or any part of the nent, or other regulatory body, it equirement(s) in writing, including required to retain, the legal basis e retention, and when the retained disposed of) once it is no longer

of the Personal Data for up to only.

hal Data, the Data Processor shall ing to the Data Controller within l).

of under this Agreement shall be method(s): <<insert description of

o the Data Controller any and all and necessary to demonstrate the a Protection Legislation and this

e, accurate, and up-to-date written
dout by the Data Processor on
ude:

e Data Processor and the Data ch Party's representative and data

out by the Data Processor; and

hical and organisational security lause 7.]

t <<insert period>> days'] OR Controller or a third-party auditor the Data Processor's compliance t and with the Data Protection

sary assistance [(at its own cost)]



OR [(at the Data Conot limited to:

- a) access (included and any other
- b) access to all the Persona interviews be
- c) access to ar software, an Data.
- 14.3 The requirement fo shall not apply if t Processor is in breathe Data Protection Data Breach has tal
- 14.4 The Data Process [promptly] if, in its o third-party auditor a Data Protection Leg

15. Warranties

- 15.1 The Data Controlle and its use with res Agreement shall co including, but not lin
- 15.2 The Data Processo
 - a) the Persona any subcont Data Protect regulations, instruments;
 - b) it has no rea way prevent provision of
 - c) it will implen protect the F or accidenta Clause 7 and

16. Liability and Indemnity

16.1 The Data Controll indemnified) the I proceedings, liabilit legal fees and payn or incurred by, awa [and any subcontra arising directly or in

nduct of such audits including, but

te) to, and copies of, all [Records ept by the Data Processor;

e to access and/or process any of reasonably necessary, arranging er and such employees; and

ecords,] infrastructure, equipment, store and/or process the Personal

give notice under sub-Clause 14.1 reason to believe that the Data ns under this Agreement or under reason to believe that a Personal ce.

ata Controller [immediately] **OR** iven by the Data Controller or any Controller do not comply with the

epresents that the Personal Data [the Service Agreement] and this tection Legislation in all respects ding, and processing.

presents that:

ed by the Data Processor (and by Clause 11) in compliance with the ny and all other relevant laws, standards, and other similar

Data Protection Legislation in any its obligations [pertaining to the the Service Agreement]; and

al and organisational measures to authorised or unlawful processing uction, or damage, as set out in 3.

and shall indemnify (and keep spect of, any and all actions, s, expenses (including reasonable lient basis), or demands, suffered to be paid by, the Data Processor Data Processor under Clause 11]

- a) any non-cor Legislation;
- b) any Persona any subcont in accordan extent that the
- c) any breach I this Agreem

but not to the extended compliance by the Data Processor unbreach of this Agree

- 16.2 The Data Process indemnified) the proceedings, liabilit legal fees and payn or incurred by, awa arising directly or in
 - a) any non-coi appointed b Protection L
 - b) any Persona any subcont which is no Controller to Data Protect
 - c) any breach t this Agreem

but not to the exterior compliance by the breach of this Agree

- 16.3 The Data Controll Processor under so compensation by the that the Data Control Clause 16.1.
- 16.4 Nothing in this Ag either Party of, or Subject, or for any Data Protection L acknowledges that Commissioner and failure to comply v Protection Legislat compensation requi
- 16.5 Nothing in this Cl prejudiced by any o
- 16.6 [Any limit of liability indemnity or reimbu

ontroller with the Data Protection

ed out by the Data Processor [or Data Processor under Clause 11] en by the Data Controller to the e Data Protection Legislation; or

its obligations or warranties under

are contributed to by any nonsubcontractor appointed by the Data Protection Legislation or its

and shall indemnify (and keep pect of, any and all actions, s, expenses (including reasonable lient basis), or demands, suffered to be paid by, the Data Controller

Processor [or any subcontractor under Clause 11] with the Data

ed out by the Data Processor [or Data Processor under Clause 11] instructions given by the Data uctions are in compliance with the

its obligations or warranties under

are contributed to by any non-Data Protection Legislation or its

I to claim back from the Data ny other basis any sums paid in pect of any damage to the extent fy the Data Processor under sub-

lar, this Clause 16) shall relieve bility of either Party to any Data arty's direct obligations under the e, the Data Processor hereby o the authority of the Information therewith, as required, and that data processor under the Data ect to the fines, penalties, and ata Protection Legislation.

ned to be limited, excluded, or greement.

Agreement shall not apply to any ut in this Agreement.

12

17. Term and Termination

- 17.1 This Agreement sha shall continue in for
 - a) [The duratio OR
 - a) [The period
 - b) The period to possession (
- 17.2 Any provision of this into force or remaintermination or expire effect.
- 17.3 In the event that change negotiation of any negotiation.

18. Notices

- 18.1 All notices under or
- 18.2 All notices given t Agreement must protection officer), a
- 18.3 All notices given t Agreement must protection officer), a
- 18.4 Notices shall be dea
 - a) when delive registered m
 - b) when sent, transmission
 - c) on the fifth ordinary mai

In each case notice

19. Law and Jurisdiction

- 19.1 This Agreement (including therefrom or association accordance with, the control of the c
- 19.2 Any dispute, contro this Agreement (ind therefrom or associ of England and Wal

insert commencement date>> and

out in Schedule 1; or]

ent remains in effect; or]

as any of the Personal Data in its

essly or by implication, is to come ts termination or expiry] **OR** [the lent] shall remain in full force and

tion Legislation necessitate the rether Party may require such re-

greement shall be in writing.

under or in connection with this sert name, position (e.g. data

under or in connection with this sert name, position (e.g. data

given:

ier or other messenger (including ss hours of the recipient; or

nile or] e-mail [and a successful s generated]; or

g mailing, if mailed by national

ndicated above.

ual matters and obligations arising governed by, and construed in ales.

tim between the Parties relating to all matters and obligations arising within the jurisdiction of the courts SIGNED for and on behalf of the D <<Name and Title of person signing

Authorised Signature

Date: _____

SIGNED for and on behalf of the D << Name and Title of person signing

Authorised Signature

Date: _____

Services

<<Insert a detailed description of t Service Agreement, where relevant the Data Processor (under the

S

SCHEDULE 2

Personal Data

Type of Personal Data	Categ

lature of Processing Carried Out	Purpose(s) of Processing	Duration of Processing

Technical and Organisational Da

The following are the techi to in Clause 7:

- The Data Processor shall or processes on behalf of standard appropriate to:
 - the harm that mig accidental loss, dan
 - 1.2 the nature of the Pe
- 2. In particular, the Data Proc
 - 2.1 have in place, and
 - a) defines secu
 - b) allocates re individual [(spersonnel;
 - c) is provided this Agreement
 - d) is dissemina
 - e) provides a m
 - 2.2 ensure that approp to protect the hardw Data in accordance
 - 2.3 ensure that all hard
 Data is properly ma
 applicable software
 - 2.4 prevent unauthorise
 - 2.5 protect the Persona
 - 2.6 protect the Persona so:
 - 2.7 ensure that its stora such that the med records and record access by personne
 - 2.8 have secure method physical form (for example, but the secure method physical form (for example, but the secure method physical form (for example, but the secure method physical form).
 - 2.9 password protect a stored, ensuring that upper and lower-ca are not shared under

data protection measures referred

all Personal Data it receives from maintains security measures to a

l or unauthorised processing or e Personal Data; and

licy which:

k assessment:

enting the policy to a specific ssor's data protection officer)] or

or before the commencement of

nd

and review.

and virus protection are in place s used in processing the Personal e;

in the processing of the Personal ot limited to, the installation of all

l Data:

e of encryption>> encryption;

nisation, where it is practical to do

nforms with best industry practice lata is recorded (including paper are stored in secure locations and ctly monitored and controlled;

sfer of Personal Data whether in ers rather than post) or electronic encryption>> encryption);

evices on which Personal Data is ire (<<describe requirements, e.g. cters etc.>>), and that passwords

- 2.10 [not allow the stora laptops or tablets ur
- 2.11 take reasonable ste to the Personal Date
- 2.12 ensure that all em Personal Data are the Data Processo application to their Personal Data unde
- 2.13 have in place meth (including loss, dam
 - 2.13.1 the ability t Personal Da
 - 2.13.2 having a pr breaches of
 - 2.13.3 notifying the occurs.
- 2.14 have a secure pro storing back-ups se
- 2.15 have a secure met back-ups, disks, pri
- 2.16 [<<insert additional
- 2.17 adopt such organi procedures as are 27001:2013, as app

a on any mobile devices such as ept on its premises at all times;]

ity of personnel who have access

cess and/or process any of the n the Data Protection Legislation, their obligations under it, and its regard to the processing of the

dealing with breaches of security rsonal Data) including:

luals have worked with specific

for investigating and remedying slation; and

on as any such security breach

all electronic Personal Data and

anted Personal Data including for quipment; [and]

ed>>; and**]**

nd technological processes and ith the requirements of ISO/IEC provided to the Data Controller.