

	<<Insert Name>> Health and Safety Policy <<Insert Date>>
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1. Introduction

- 1.1. <<Insert Company Name>> ("the Business") recognises and accepts its responsibility for the health and safety of its employees and the public under the Health and Safety at Work etc. Act 1974 including the responsibilities of the <<Insert Name>>.
- 1.1.1. provide and maintain safe and healthy places of work wherever the site is located.
- 1.1.2. provide information, training, and supervision to allow works to be carried out safely.
- 1.1.3. provide and maintain the necessary equipment and ensure that safe systems of work are adopted.
- 1.1.4. ensure that the work is carried out in a safe manner from the places of work.
- 1.1.5. work to prevent work-related ill health.

2. General Health and Safety Policy

- 2.1. The Management is committed to achieving the highest standards of health and safety performance and continuous improvement of the health and safety of the organisation.
- 2.2. The <<Directors/Partners/Proprietor>> are committed to complying with the Health and Safety at Work Regulations 1999, the Construction (Design and Management) Regulations 2015 (CDM), the Work at Height Regulations that apply to the Business's work activities – to ensure that the highest standards of health and safety are achieved.
- 2.3. Through out the Business, the Management will seek to achieve the highest standards of health and safety.
- 2.4. The Management will ensure that 'suitable and sufficient' risk assessments are carried out to identify the hazards inherent in the building industry, and will put in place measures to prevent such occurrences, or injury or damage to personnel or property.
- 2.5. The Management is committed to ensuring that the work done by the Business does not affect the health and safety of members of the public.
- 2.6. Copies of the Health and Safety Policy will be made available to all Business employees and other interested parties.

3. Directors' Duties

- 3.1. The <<Directors/Partners/Proprietor>> will have at least basic knowledge and understanding of the Health and Safety at Work etc. Act 1974 and its associated Regulations and the best practice Guidance SG4:22.
- 3.2. The <<Directors/Partners/Proprietor>> take ultimate responsibility for health, safety, and welfare of the Business. The overall responsibility for health and safety lies with the <<Directors/Partners/Proprietor>>. [<<Insert Name>> is responsible for health and safety issues.]
- 3.3. It will be the duty of the <<Directors/Partners/Proprietor>> to keep all

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first aid

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4. Designated He

4.1. To ensure t
sub-contract

4.2. To initiate a
policy as an

4.3. To monitor
against the
accordingly

4.4. To inform th
accidents o
occurrence

4.5. To arrange
contractors

4.6. [To create a

nsibilities in respect of health and safety matters.

Health of employees and contractors or members of
the Business's operations, the
will:

familiarise themselves with the hazards and risks
Business and with the precautions which need to
those risks.

with emergencies on site.

competent person to assist them in carrying out
XXXXX (from department/company) has been

given suitable training and that they and any sub-
information so that they can carry out their duties
funds and facilities are made available for this

s to employees or sub-contract staff, take into
regards health and safety and ensure that suitable
out on any hazardous activity.

s (where used) are assessed for their competence
ment of health and safety.

review of the Health and Safety Policy and ensure
and where relevant, contractors working on behalf

whether direct or sub-contract carry out the health
ated to them.

of the Business is monitored and take action to
es.

on is made for welfare facilities and that adequate

E is provided to employees, and that instruction is

Duties:

ectors, Supervisors and Staff and where relevant,
individual Health and Safety responsibilities.

changes, developments, and amendments to the

Business's Policies for Health, Safety and Welfare
of the Business, and report to the management

ecutive of all notifiable accidents. Investigate any
es and recommend means of preventing re-

all employees and where appropriate for sub-

atrix for all staff.]

- 4.7. To carry out...
Handling et
- 4.8. To promote...
throughout

This policy will be...
practices or the intro

Name:
Position:
Date:
Signature:

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uding where appropriate, COSHH, Noise, Manual
action as needed.

nsible attitude towards Health and Safety matters

en there is a change in circumstances, in work
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g.Senior Director/Senior Partner/Proprietor>>