

**DATED** \_\_\_\_\_

**(1) <<Developer>>**

**(2) <<Client>>**

## **FREELANCE WEB DEVELOPER'S AGREEMENT**

**THIS AGREEMENT** is made the                      day of

**BETWEEN:**

- (1)     <<Name of Developer>> [a company registered in <<Country of Registration>> under number <<Company Registration Number>> whose registered office is at] **OR** [of] <<insert Address>> ("the Developer") and
- (2)     <<Name of Client>> [a company registered in <<Country of Registration>> under number <<Company Registration Number>> whose registered office is at] **OR** [of] <<insert Address>> ("the Client")

**WHEREAS:**

- (1)     At all material times the Developer is engaged in the business of providing website design and development services to business clients.
- (2)     At all material times the Client is engaged in the business of <<insert description>> and wishes to acquire the services of the Developer.
- (3)     The Developer hereby agrees to provide his services to the Client subject to the terms and conditions of this Agreement.

**IT IS AGREED** as follows:

**1. Definitions and Interpretation**

- 1.1     In this Agreement, unless the context otherwise requires, the following expressions have the following meanings:

<b>"Business Day"</b>	means any day (other than Saturday or Sunday) on which ordinary banks are open for their full range of normal business in <<insert location>>;
<b>"Client's Materials"</b>	means the materials set out in Schedule 2 which the Client shall provide to the Developer for use in the development of the Website;
<b>"Confidential Information"</b>	means, in relation to either Party, information which is disclosed to that Party by the other Party pursuant to, or in connection with, this Agreement (whether orally or in writing or any other medium, and whether or not the information is expressly stated to be confidential or marked as such);
<b>["Fee"]</b>	[means the consideration payable to the Developer for the Website as defined in Clause 5;]
<b>["Initial Fee"]</b>	[means the first sum payable to the Developer under Clause 5 prior to the payment of the Milestone Payments;]

**“Intellectual Property Rights”**

means  
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and co  
address  
copyrig  
and inv

any patents, trade marks,  
signs, applications (and  
se rights) trade, business  
domain names and e-mail  
marks and service marks,  
ow-how, rights in designs

(b) rig  
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sents, orders, statutes or  
n paragraph (a);

(c) rig  
those  
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(b) which now or in the

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**[“Milestone Payment(s)”]**

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a sub-Clause 2.4;]

**“Website”**

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**OR** [w  
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er as defined in Schedule

1.2 Unless the context otherwise

e in this Agreement to:

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similar means;

cludes a reference to any  
facsimile transmission or

1.2.2 a statute or a provis  
provision as amende

ference to that statute or  
relevant time;

1.2.3 “this Agreement” is  
Schedules as amend

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ne relevant time;

1.2.4 a Schedule is a sche

1.2.5 a Clause or paragra  
(other than the Sche  
and

Clause of this Agreement  
of the relevant Schedule;

1.2.6 a "Party" or the "Part

o this Agreement.

1.3 The headings used in this A  
no effect upon the interpreta

ience only and shall have

1.4 Words imparting the singular

e plural and vice versa.

1.5 References to any gender s

der.

**2. Engagement of the Developer**

2.1 The Client hereby engages

the Website.

2.2 The Client shall provide the  
date>> (“the Delivery Date”  
Client’s Materials on the

he Developer by <<insert  
Client fails to deliver the  
ompletion Date and the

# SAMPLE

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Materials is delayed.

- 7/ <<insert date>> ("the  
se reasonable endeavours  
a proposed site map shall  
d/or approval by <<insert  
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ne Client on the following  
sert date>>;  
nt for testing by <<insert  
a legitimate commercial  
pletion Date and that the  
t is not so completed.  
complete the Website by  
-] **OR** [a sum of <<insert  
be deducted as liquidated  
er for each Business Day  
on Date without prejudice  
ny further delay  
of the Website and shall  
are and, without limitation,  
rised by him to perform all  
ently and with reasonable  
tion of any unsatisfactory

[illegible]

- independent contractor and the Contractor and its subcontractors or employees are at all times under the control of the Client.
- The Contractor shall at all times be responsible for the Website work is done (including but not limited to representative) to ensure that the Website work to be performed by any other contractors, subcontractors or the Client.
- The Contractor shall be solely non-exclusive and the Contractor shall not substitute or to employ any other person to perform the Website work or to substitute where the

- provision of the Website work or for any other reason (including the representative) that a delay
- 3.4 Whenever possible and practical, the Developer shall use his own equipment, materials and resources to complete the Work.
- 3.5 The engagement and appointment of the Developer under this Agreement does not create any mutual obligations between the Client or the Developer to offer or accept further work or any continuing relationship shall hereby be agreed.
4. **Self-Employment Status of the Developer**
- 4.1 The Developer shall at all times be considered a contractor and shall have the status of a self-employed person and shall be responsible for all income tax and national insurance contributions or taxes or contributions in respect of the consideration payable by the Client.
- 4.2 The Developer hereby agrees to indemnify and hold the Client harmless in respect of any claims that may be made by the revenue authorities against the Client in respect of income tax or national insurance contributions or taxes or contributions, including interest and penalties, in connection with any work undertaken by the Developer under this Agreement.
- 4.3 The Developer shall be responsible for paying any and value added tax.
- 4.4 Nothing in this Agreement shall constitute or create any partnership, joint venture or employment relationship between the parties.
5. **Fee**
- 5.1 [In consideration of the Website work, the Client shall pay to the Developer the [Initial] Fee of £<<insert sum>> (<<insert date>>).]
- AND/OR**
- [In consideration of the Website work, the Client shall make the following Milestone Payments to the Developer]
- 5.1.1 The sum of £<<insert sum>> for the initial planning;
- 5.1.2 The sum of £<<insert sum>> for the design ideas;
- 5.1.3 The sum of £<<insert sum>> for each development report;
- 5.1.4 The sum of £<<insert sum>> for the testing of the Website for testing;
- 5.1.5 The sum of £<<insert sum>> for the launch of the Website;
- 5.1.6 <<insert additional milestones>>
- 5.2 Payment of the [Initial] Fee shall be made only following completion of the Website work and shall be made within <<insert period>> of the date of the invoice for the same.
- 5.3 All payments made under this Agreement shall be expressly exclusive of any value added tax chargeable thereon.

5.4 No further payment shall be made by the Client above the entitlement set out in Clause 5.2. No payment shall be made to the Developer in completion of the Website over and

for the Website over and above the entitlement set out in Clause 5.2. No payment shall be made to the Developer in completion of any expenses incurred

## 6. Intellectual Property

6.1 Upon receipt in full by the Client of the Website, the copyright and any and all other Intellectual Property Rights subsisting in the Website shall be deemed to have been assigned to the Developer and the Developer shall be deemed to have waived any Intellectual Property Rights in the Website arising out of Chapter IV of the Copyright, Designs and Patents Act 1988.

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6.2 Following the assignment of the Intellectual Property Rights under sub-clause 6.1, the Client shall be free to use the Website for any purposes in which it was originally created, to the purpose for which

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## 7. Warranties and Indemnity

7.1 The Developer represents, warrants and agrees with the Client as follows:

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7.1.1 the Website (save for the content provided by the Client) shall be original to the Developer and shall not infringe any Intellectual Property Rights, moral rights, rights of publicity, or any other rights whatsoever.

the Website (save for the content provided by the Client) shall be original to the Developer and shall not infringe any Intellectual Property Rights, moral rights, rights of publicity, or any other rights whatsoever.

7.1.2 copyright in the Website shall be valid and enforceable in the full period of copyright protection be valid and enforceable in the laws of the United Kingdom [and the Berne Convention and/or the Universal Copyright Convention].

copyright in the Website shall be valid and enforceable in the full period of copyright protection be valid and enforceable in the laws of the United Kingdom [and the Berne Convention and/or the Universal Copyright Convention].

7.1.3 the Website shall not contain any material which is defamatory, obscene, blasphemous, abusive, libellous, fraudulent, in violation of the Data Protection Act 1998, the Regulation of Investigatory Powers Act 2000, the Privacy and Electronic Communications Regulations 2003, the Official Secrets Act 1989 or any other domestic or foreign legislation and nothing published on the Website will, if published, constitute a contempt of court.

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7.1.4 the Developer shall not transfer, encumber or otherwise dispose of any Intellectual Property Rights in the Website except pursuant to an agreement or arrangement which does not conflict with the Client's Intellectual Property Rights under this Agreement and the performance of his obligations under this Agreement.

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7.1.5 [subject to sub-Clause 7.1.4] the Developer shall indemnify the Client from and against all claims, demands, costs and expenses (including without limitation legal costs of the Client's solicitors) in connection with or arising out of the Website.

[subject to sub-Clause 7.1.4] the Developer shall indemnify the Client from and against all claims, demands, costs and expenses (including without limitation legal costs of the Client's solicitors) in connection with or arising out of the Website.

damages howsoever  
breach or non-perfor  
undertakings, warran

7.2 [The total liability of the De  
£<<insert sum>>.]

7.3 The Client represents, war  
follows:

7.3.1 the Client's Material  
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rights of privacy, rig  
any person;

7.3.2 copyright in the Clie  
copyright protection  
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the Universal Copyri

7.3.3 the Client's Materials  
[<<insert jurisdiction  
blasphemous, offens  
shall not contain any  
the Data Protection  
the Regulation of I  
Electronic Commun  
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legislation and not  
published, constitute

7.3.4 the Client shall not  
dispose of any rights  
Materials during the  
Agreement and sha  
which might conflict  
or might interfere wi  
under this Agreement

7.3.5 [subject to sub-Clause  
the Developer and  
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costs of the Develop  
damages howsoever  
breach or non-perf  
undertakings, warran

7.4 [The total liability of the C  
£<<insert sum>>.]

## 8. Confidentiality

8.1 Both Parties undertake tha  
authorised in writing by th  
continuance of this Agree

8.1.1 keep confidential all

rectly – as a result of any  
of any of the Developer's  
this Agreement.

ement shall be limited to

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the Client and shall not  
Property Rights, moral rights,  
other rights whatsoever of

throughout the full period of  
pursuant to the laws of the  
Berne Convention and/or

ys of [any jurisdiction] OR  
Wales>>] be obscene,  
natory of any person and  
en obtained in violation of  
of Information Act 2000,  
t 2000, the Privacy and  
Regulations 2003, the  
ous domestic or foreign  
Client's Materials will, if

, encumber or otherwise  
rights in or to the Client's  
t except pursuant to this  
Agreement or arrangement  
nts under this Agreement  
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rectly – as a result of any  
of any of the Client's  
this Agreement.

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by sub-Clause 8.2 or as  
ll at all times during the  
od>>] after its termination:

- 8.1.2 not disclose any Confidential Information to any other party;
- 8.1.3 not use any Confidential Information for any purpose other than as contemplated by this Agreement;
- 8.1.4 not make any copies of Confidential Information or part with possession of any Confidential Information;
- 8.1.5 ensure that (as applicable) directors, officers, employees, agents or advisers do not disclose Confidential Information by that Party, would be a breach of the provisions of this Clause 8.1.
- 8.2 Subject to sub-Clause 8.3, the disclosing Party may disclose any Confidential Information to:
- 8.2.1 any of their sub-contractors or suppliers;
- 8.2.2 any governmental or regulatory body; or
- 8.2.3 any of their employees or agents, or any party described in sub-Clauses 8.2.1 or 8.2.2, provided that the disclosing Party has obtained the prior written consent of the other Party.
- 8.3 Disclosure under sub-Clause 8.2 is permitted only to the extent that is necessary for the purposes of the Agreement, or as required by law. In each case the disclosing Party must inform the recipient that the Confidential Information is disclosed and that the recipient is a body described in sub-Clause 8.2. If the recipient is an employee or officer of such a body, the disclosing Party must also obtain from the recipient a written undertaking from the recipient not to disclose the Confidential Information to any other party and to use it only for which the disclosure is made.
- 8.4 Either Party may use any Confidential Information for any purpose, or disclose it to any other party, where the Confidential Information is or becomes public knowledge through no fault of the disclosing Party.
- 8.5 When using or disclosing Confidential Information under sub-Clause 8.4, the disclosing Party must ensure that the Confidential Information does not include any part of that Confidential Information which is subject to a restriction on disclosure.
- 8.6 The provisions of this Clause 8 shall apply in accordance with their terms, notwithstanding the terms of any other agreement for any reason.

## 9. Termination

- 9.1 Either Party may terminate this Agreement at any time without notice and without giving any reason for termination.
- 9.2 Without prejudice to the general provisions of Clause 9.1, this Agreement shall terminate, notwithstanding any other provision to the contrary, if any of the following circumstances have, in the following circumstances:
- 9.2.1 either Party fails to comply with its obligations of this Agreement and such failure, after written notice, is not remedied within <<insert period>> days of the date of such failure from the other Party; or
- 9.2.2 either Party goes into liquidation, administration, receivership, compulsory reconstruction or arrangement, or is taken over or any part of its business is taken over.



- 9.3 The termination of this Agreement shall be without prejudice to any rights which have already accrued under this Agreement.

## 10. Nature of the Agreement

- 10.1 This Agreement is personal and neither Party may assign, mortgage, or charge (otherwise) [or sub-license] any of its rights hereunder, or otherwise delegate any of its obligations hereunder, except with the consent of the other Party, such consent not to be unreasonable.
- 10.2 This Agreement contains the entire agreement between the Parties with respect to its subject matter and except by an instrument in writing signed by the duly authorized representatives of the Parties.
- 10.3 Each Party acknowledges that in entering into this agreement, it does not rely on any representation, warranty, or condition except as expressly provided in this Agreement and no implied warranties or other terms shall apply to the fullest extent permitted by law.
- 10.4 No failure or delay by either Party in exercising any of its rights under this Agreement shall be deemed a waiver of any subsequent right, and no waiver by either Party of a breach of a provision of this Agreement shall be deemed to constitute a waiver of any other provision.

## 11. Severance

The Parties agree that, in the event any provision of the provisions of this Agreement is found to be unlawful or unenforceable, that / those provisions shall be deemed severed and the remainder of this Agreement shall be enforceable.

## 12. Notices

- 12.1 All notices under this Agreement shall be deemed duly given if signed by, or on behalf of, the Party giving the notice.
- 12.2 Notices shall be deemed to be given by the Party giving the notice and be deemed duly given if delivered to the Party giving the notice by one of the following methods:
- 12.2.1 when delivered, if delivered by registered mail (including electronic mail) during business hours of the recipient; or
  - 12.2.2 when sent, if transmitted by electronic mail and a successful transmission report is received; or
  - 12.2.3 on the fifth business day after mailing, if mailed by national ordinary mail, postage prepaid; or
  - 12.2.4 on the tenth business day after mailing, if mailed by airmail, postage prepaid.
- In each case notices shall be given to the Party giving the notice at its most recent address, e-mail address, or facsimile number.

13. **Alternative Dispute Resolution**

13.1 Any dispute or difference between the Parties relating to this Agreement or its subject matter shall be referred to a single arbitrator to be agreed upon by the Parties. The arbitrator shall, to be appointed by the then President of the Law Society of Wales, to have all of the powers conferred upon arbitrators by the Arbitration Act 1996 and Wales.

13.2 The Parties hereby agree that the decision of the arbitrator shall [not] be final and binding on both Parties.

14. **Law and Jurisdiction**

14.1 This Agreement (including all terms and conditions) shall be governed by, and construed in accordance with, the laws of England and Wales.

14.2 Subject to the provisions of this Agreement, any controversy, proceedings or claim between the Parties arising out of or associated therewith (including any non-contractual matters and obligations) shall fall within the jurisdiction of the courts of England and Wales.

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**IN WITNESS WHEREOF** this Agreement

ed the day and year first

SIGNED by

<<Name and Title of person signing for the  
for and on behalf of <<Developer's Name>

In the presence of  
<<Name & Address of Witness>>

SIGNED by

<<Name and Title of person signing for the  
for and on behalf of <<Client's Name>>

In the presence of  
<<Name & Address of Witness>>

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**The Website**

<<Insert full details of the Website to be created by the Freelance Web Developer>>

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